KIPP SoCal PUBLIC SCHOOLS

2021 IMPACT REPORT

We are a thriving network of 23 tuition-free, charter public elementary and middle schools open to all students. Explore what makes us special.

A Message From Our CEO



Welcome to KIPP SoCal Public Schools! My name is Angella Martinez and I have the privilege of being the CEO of this incredible charter public school network. This is my 21st year in public education. I have been a teacher, a school leader, our Chief Academic Officer, and I'm also a KIPP mom! My daughter attended a KIPP elementary school in Los Angeles and is now a KIPP middle schooler.

During this incredibly challenging year, I'm so proud of the way our community has come together, leaned into each other and lifted each other up. Throughout our transition from virtual to hybrid to now in-person learning, our amazing school leaders, teachers and teams have found a way to continue to connect with our students to provide a rigorous, inclusive, holistic education, where our kids' identities are affirmed, our families' cultures are celebrated, the strengths of our communities are uplifted, our students' social-emotional needs are met, and the joy of learning is nurtured.

2021 was another powerful year of impact. Since the beginning of the pandemic, KIPP SoCal provided over two million free community meals through our 16 Grab & Go meal sites, kept our KIPPsters connected with 9,000 Chromebooks and 5,500 Hotspots, opened two new KIPP SoCal public schools — KIPP Pueblo Unido Upper in Huntington Park and KIPP Poder Public School in Montebello — welcomed Endeavor College Prep into our Team and Family, and continued to celebrate success across the region and within our three National Blue Ribbon Schools, nine California Distinguished Schools, and 11 Top Los Angeles County Public Schools in 2020. We are now 23 schools strong. 23 joyful, academically excellent, educational communities, from San Diego to South L.A., that believe in the power of education to liberate. And today — as we usher in the next era of social justice, equity, inclusivity, deeper community partnerships, and a daily drive towards becoming an anti-racist organization in pursuit of the world we all want to see — here's what I want you to know that we are committed to:

- We are committed to affirming the identities of all KIPPsters, big and small. Our KIPPsters are already amazing before they come to school. We support our students by amplifying their strengths, building upon them to develop the skills and confidence to thrive.
- 2. We are committed to providing an inclusive, culturally responsive, rigorous curriculum within a safe learning environment that leverages our students' assets through our teaching practices, the experiences we create in our classrooms, and the high expectations we all set and meet together.
- 3. We are committed to just and equitable generational change. We not only prepare every student for college and celebrate all paths to a fulfilling life, but provide our KIPPsters with the access to the tools and resources they need to succeed beyond KIPP. Our KIPP Through College team, currently serving over 8,000 students and alumni, supports our KIPPsters with individual, personalized counseling on their journeys to and through high school, college, and career.

Now is the time to reinvest in our students and alumni — the leaders, the problem solvers, the change-makers of our future. Today is the opportunity for you to join us in ensuring that we continue to leverage the momentum we've built since 2003. And help us to ensure that all students will have access to a high quality KIPP SoCal education that allows them to be the change we wish to see in our world.

Thank you for being on this journey with us.

Angella Martinez CHIEF EXECUTIVE OFFICER

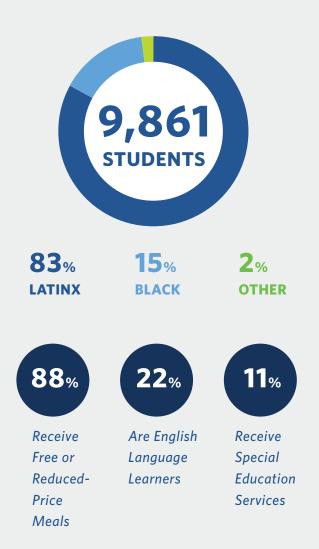
At KIPP SoCal, we're committed to creating joyful, academically excellent schools where diverse identities are affirmed, voices are heard, and our students can envision what a just world is and feels like. Together, our KIPPsters are lighting ever-wider paths to opportunity and change. For themselves. For all those who will follow them. And for us all.

Our Students

Together with students and families, we create joyful, academically excellent schools that prepare students with the skills and confidence to pursue the paths they choose — college, career, and beyond — so they can lead fulfilling lives and create a more just world.

KIPP SoCal is an independent nonprofit organization that operates 23 tuition-free, open-enrollment charter public schools, educating more than 9,800 students, within 19 Local Education Agencies, and supporting over 8,000 students and alumni to and through college.

Our award-winning schools focus on a wholechild approach to learning and are part of the national KIPP (Knowledge is Power Program) network of charter public schools, dedicated to meeting the needs of all learners and providing the social, emotional, and academic support for success in high school, college, and life.



Leading for Liberation

There isn't one secret ingredient at KIPP. We're creating change through a combination of key differences, challenging our students' minds while nurturing their joy of learning — all centered around what we believe to be the purpose of education: liberation.



Joyful Excellence

At KIPP SoCal, we lead with love, and see, develop, and inspire the greatest potential within each KIPPster as we foster a culture of academic excellence and intellectual curiosity to meet the needs of each student.

OUR 18-YEAR TRACK RECORD



3 National Blue Ribbon School Awards

In the exemplary high performing category; KIPP Raíces Academy (2015) KIPP LA Prep (2016) KIPP Comienza Community Prep (2017)



9 California Distinguished School Awards

KIPP Adelante Preparatory Academy (2006) KIPP LA Prep (2011, 2019 & 2021) KIPP Endeavor College Prep (2012) KIPP Academy of Opportunity (2013) KIPP Raíces Academy (2013) KIPP Comienza Community Prep (2018) KIPP Sol Academy (2021)



11 Innovate Top Los Angeles County Public Schools

KIPP Academy of Innovation (2019 & 2020), KIPP Comienza Community Prep Lower & Upper (2019 & 2020), KIPP Corazón Academy Upper (2020), KIPP Iluminar Academy (2019 & 2020), KIPP Promesa Prep (2020), KIPP Raíces Academy (2019 & 2020), KIPP Scholar Academy (2019 & 2020), KIPP Sol Academy (2019 & 2020), KIPP LA Prep (2019 & 2020), and KIPP Vida Preparatory Academy (2019 & 2020).

OUR APPROACH



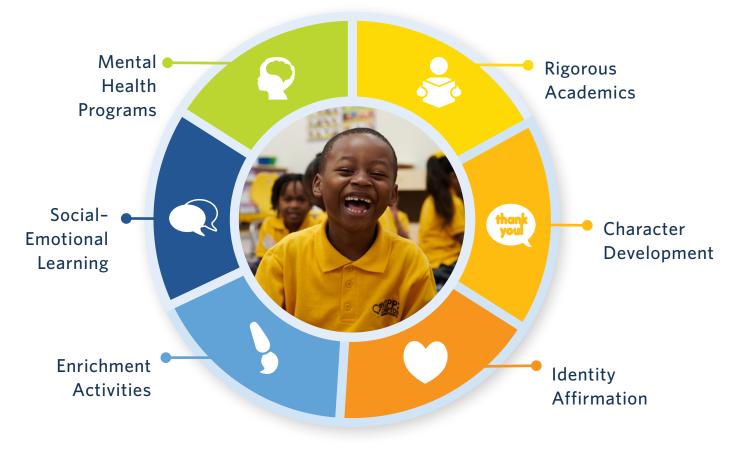
At KIPP SoCal, teachers, students, and families are all united around the same goal — to ensure that every child grows up free to create the future they want for themselves and for their communities.





Whole-Child Approach

Together, we are navigating new worlds and fostering a learning environment that allows our KIPPsters to step into their power, and create a better world for themselves and their communities. Our whole-child approach focuses not only on rigorous academics, but provides character development, identity affirmation, enrichment activities, social-emotional learning, and mental health programs to ensure that we holistically nurture purpose and pathways.



KIPP BY THE NUMBERS







Our H.E.A.R.T. (Healing Environments And Responses to Trauma) approach teaches educators to understand the impact that stress and trauma can have on a child's ability to regulate their emotions, behavior, and ultimately learn. We heal the heart so the brain can learn.

Jasmine Lamitte, Director of Mental Health & Support Services



Together for Justice

At KIPP SoCal, we are committed to understanding racism as a system into which we have all been socialized, recognizing our systemic racial patterns to learn and grow, continuously reflecting on our biases and ways it may impact our students' liberation, and raising our critical consciousness action by action, decision by decision.

We are dedicated to engaging in ongoing self-awareness, continuing education, relationship building, and actual anti-racist practice within ourselves and within our organization.



Get Informed We're learning about race and racism in America.



Take Action We're taking steps to support and encourage reform.



Get Engaged We're engaging with audiences on the front lines.



Centering Black Lives

We're creating community responsive learning opportunities.

Our Commitment

We strive to create environments in which all members of our school communities can bring their full identity and experience forward. We believe the best work we do is grounded in the realities of our families and students, and remain committed to the causes of racial justice and equitable opportunity.

KIPP Voices



Tommy McConnell: Fuel for the Fight

KIPP Scholar Academy Dean reflects on taking a stand to create the world we want for ourselves and our children.



Maurice Buntin: A Concerned Black Man

Our KIPP Vida Prep Business Ops Manager puts the values of his upbringing into action, investing in the children at his school and in his community.



Michelle Rojas-Soto: Juneteenth Family Roots

Our Chief Talent and Equity Officer recently discovered that her ties to Juneteenth were just four generations away.



Empowered Alumni

We work with students to identify their passion, purpose, and plan to support them in leading fulfilling lives and creating a more just world. Our vision is for all students to have the access, skills, and resources necessary to thrive. Our KIPP Through College (KTC) team — 100% philanthropically funded — provides structured support focused on college readiness, persistence, completion, and career success. KIPP SoCal students receive financial literacy, college and career programming, and access to internship, mentorship, and scholarship opportunities.



We provide support for over 8,000 students & alumni.



Our alumni in high school receive 5x more personal college counseling than national peers.



Our college matriculation rate is 30% higher than the rate of their national peers.



30 of our alumni have received national academic college scholarships.



KIPP SoCal 8th grade alumni graduate college at 3x the rate of their national peers.



Our alumni have received 394+ post secondary degrees and counting.





KIPP Through College was with me throughout the whole college application process. They gave me opportunities to connect with new people and organizations and helped me realize my true potential.

Daniel Olmedo, UCLA Freshman, KIPP Philosophers Academy Alumnus

I'm so grateful for all the help I received from KTC. I feel so much more confident about my future and my college path.

Viviana Valdovinos, USC Freshman, KIPP Sol Academy Alumna

Being a first generation student, we won't always know what to do or how to do it, but KTC provided me with a support system that guided me to graduate.

Leslie Barrera, UC Merced Graduate, KIPP Adelante Preparatory Academy Alumna

KIPP Through College helped me get ready for college by setting high standards and helping me to achieve my goals.

Alana Myles, CSU Northridge Graduate, KIPP Academy of Opportunity Alumna

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KIPP is Community

At KIPP SoCal, we embrace the role our communities play in our students' success stories. We honor the importance of community legacy and history, connect families with community organizations and resources, and believe in the power of advocacy and civic engagement as we work together to create a more equitable and socially just world.

The Family Ambassador program has introduced me to so many wonderful people — it has given me the skills to be empowered and to create the change I wish to see in my community.

Laura Banderas-Avalos, KIPP SoCal Family Ambassador



Community Strength We are rooted in community and embrace the diversity that strengthens us.



Community Initiatives We learn, support, and grow together to help foster our students' success.



Community Resources We provide educational, actionoriented, and health & wellness community programs.

In Community

Our connected communities of East L.A., South L.A., Southeast L.A., and San Diego are an integral part of our success to provide a positive learning environment where culture and diversity are respected and celebrated.

Stories of Impact



Awakening Creativity at the Museum of KIPP Art (MOKA)

MOKA is a true celebration of the visual, digital, and performing arts, in its 15th year of supporting our whole-child approach to education!



Learning & Growing in the Garden with GrowingGreat

KIPP Empower Academy and nonprofit GrowingGreat celebrated Earth Month in the school garden — extending the classroom beyond traditional settings.



LA Reads Together with KIPP Promesa & Dodger Great, Manny Mota

To help get children excited about reading, the LA Dodgers hosted a bilingual "LA Readsr" event with KIPP Promesa Prep and Dodger great, Manny Mota.



Our Community of Supporters

We are pleased to recognize our annual supporters who have been instrumental in advancing the mission of KIPP SoCal through our shared commitment to our KIPPsters, families, and team members.

THANK YOU TO OUR SUPPORTERS!

KIPP SoCal Public Schools is pleased to recognize our volunteers, community members, and annual donors who have been instrumental in advancing the mission of KIPP SoCal through our shared commitment to our KIPPsters, families, and team members. Thank you for your ongoing support and your enduring generosity!

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*Reflects Support of Recover. Reconnect. Reimagine. KIPP SoCal Campaign Honoring Marcia Aaron

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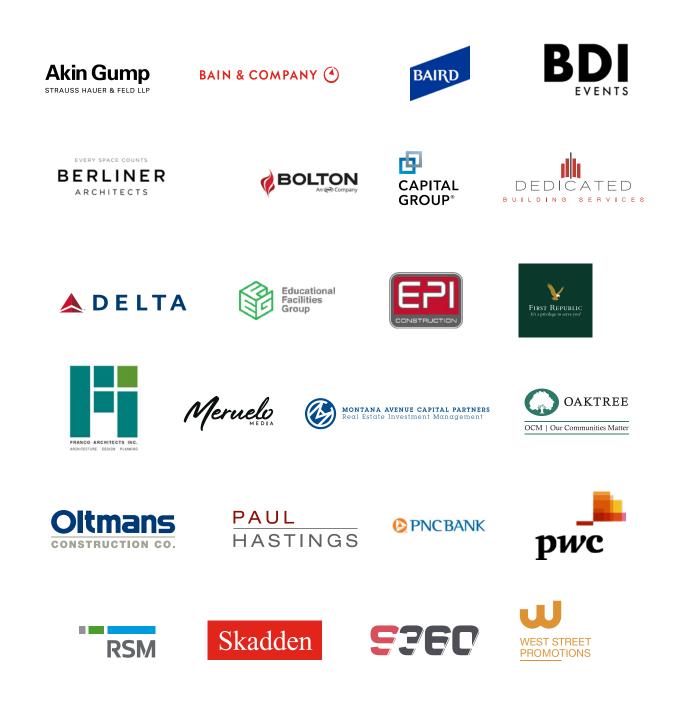
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Additional gratitude to our Corporate Partners who supported our *Recover. Reconnect. Reimagine.* KIPP SoCal Campaign Honoring Marcia Aaron.

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Board Service for July 2020-June 2021



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We are committed to ensuring that KIPP SoCal students continue to get the high-quality education they deserve. Please consider reinvesting in our work to create joyful, academically excellent schools. We cannot do this work without you.

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KIPP: SoCal PUBLIC SCHOOLS

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