

KIPP Promesa Prep

207 South Dacotah St. • Los Angeles, Ca, 90063-3023 • 323-486-6400 • Grades K-4
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2019-20 School Accountability Report Card Published During the 2020-21 School Year

KIPP Promesa Prep

(213) 241-1000 www.lausd.net

District Governing Board

District Administration

Austin Beutner **Superintendent**

School Description

KIPP Promesa Prep is a free public charter elementary school in Boyle Heights in Los Angeles, CA that opened in the summer of 2015. KIPP Promesa Prep currently serves 111 TK and kindergarten students, 107 first grade students, 119 second grade students, 113 third graders and 110 fourth graders. At KIPP Promesa Prep, we believe that when schools provide an excellent education, they provide the path for students and families to transform communities. At KIPP Promesa Prep every student thrives in a rigorous academic program focused on literacy, nurtures a strong sense of self through character development, and celebrates the enduring legacy of our community. Students will leave KIPP Promesa as proud and driven leaders that take risks, persevere, and positively impact their community and society through their thoughts and actions. At KIPP Promesa Prep, we focus on the values of Love, Grit, Integrity and Reflection. We believe these values will guide our students in becoming empathetic, loving, strong, and determined leaders of our community.

Promesa means promise in Spanish and as a school, KIPP Promesa Prep is promising students, families, and the community that a quality education from elementary on will provide a better future. We are making the promise of nurturing students academically, socially, and behaviorally so that they become the leaders of tomorrow. We are promising to send our students to and through college, and to be an enduring part of their lives.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or the LCAP, see the CDE LCFF webpage at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2019-20 Student Enrollment by Grade Level

| Grade Level | Number of Students |
|------------------|--------------------|
| Kindergarten | 112 |
| Grade 1 | 109 |
| Grade 2 | 120 |
| Grade 3 | 113 |
| Grade 4 | 104 |
| Total Enrollment | 558 |

2019-20 Student Enrollment by Group

| Group | Percent of Total Enrollment |
|---------------------------------|-----------------------------|
| Black or African American | 0.4 |
| Asian | 0.2 |
| Filipino | 0.2 |
| Hispanic or Latino | 97 |
| White | 0.5 |
| Socioeconomically Disadvantaged | 85.7 |
| English Learners | 22.8 |
| Students with Disabilities | 9.9 |
| Foster Youth | 0.4 |
| Homeless | 1.4 |

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

| Teacher Credentials for KIPP Promesa Prep | | 19-20 | 20-21 |
|---|----|-------|-------|
| With Full Credential | 19 | 24 | 25 |
| Without Full Credential | 5 | 4 | 4 |
| Teaching Outside Subject Area of Competence | 0 | 0 | 0 |

| Teacher Credentials for KIPP Promesa Prep | 18-19 | 19-20 | 20-21 |
|---|-------|-------|--------|
| With Full Credential | • | • | 20,610 |
| Without Full Credential | • | • | 669 |
| Teaching Outside Subject Area of Competence | • | • | 1,337 |

Teacher Misassignments and Vacant Teacher Positions at KIPP Promesa Prep

| Indicator | 18-19 | 19-20 | 20-21 |
|-------------------------------|-------|-------|-------|
| Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments* | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 1 | 0 |

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. *Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2020-21)

Textbooks and Instructional Materials

Year and month in which data were collected: November 2020

| Core Curriculum Area | Textbooks and Instructional Materials/Year of Adoption |
|------------------------------|--|
| Reading/Language Arts | At KIPP Promesa Prep our students use different curriculum for language arts and reading. Curriculum includes Open Court Reading for our K-2 students. Our K-1 students use Making Meaning for Read Aloud. Our third and fourth grade students use EL Education. All grades use Wonders Curriculum for Language Arts as well as Lucy Calkins for Readers and Writers Workshop. KIPP Promesa Prep also uses STEP as an assessment tool. The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0.0 % |
| Mathematics | At KIPP Promesa Prep this year our K-4th graders use Bridges curriculum for mathematics. Bridges is California State Standards aligned. The textbooks listed are from most recent adoption: Percent of students lacking their own assigned textbook: 0.0 % |
| Science | KIPP Promesa Prep is currently using Amplify for K-4th grade. California States Standards aligned. The textbooks listed are from most recent adoption: Percent of students lacking their own assigned textbook: 0.0 % |
| History-Social Science | KIPP Promesa currently uses Pearson's History of Social Science-California for social studies. This curriculum is California States Standards aligned. The textbooks listed are from most recent adoption: Percent of students lacking their own assigned textbook: 0.0 % |
| Foreign Language | KIPP Promesa Prep currently uses the Maravillas Spanish Curriculum for all students. This curriculum is California Standards aligned. The textbooks listed are from most recent adoption: Percent of students lacking their own assigned textbook: 0.0 % |
| Health | N/A Percent of students lacking their own assigned textbook: % |
| Visual and Performing Arts | KIPP Promesa Prep uses Deep Space Sparkle for art. This membership offers step-by-step lesson plans specifically for art for students in K-4. The textbooks listed are from most recent adoption: Percent of students lacking their own assigned textbook: 0.0 % |
| Science Laboratory Equipment | N/A Percent of students lacking their own assigned textbook: 0.0 % |

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

At KIPP Promesa Prep the campus is inspected monthly for safety and cleanliness. We have a day porter who ensures the campus remains clean throughout the day and have a night porter who ensures every classroom is clean every night. For the 2020-2021 school year we continue to have a second school site to accommodate our growing student population.

Our facilities have undergone improvements that focus on the health and safety of students and staff. These improvements were a result of COVID-19 and will ensure everyone is healthy and safe when they return to school. Improvements include-

- Upgrade to MERV13 air filters
- Plexiglass installation in the office, restrooms and classrooms
- Installation of touchless water bottle fillers
- Installation of touchless hand sanitizer dispensers

During our quarterly health and safety snapshot KIPP Promesa Prep scored a 4 out of 4 demonstrating that our facility meets all health and safety indicators.

School Facility Good Repair Status (Most Recent Year)

Using the most recently collected FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

Year and month in which data were collected: November 2020

| Year and month in which data were collected: November 2020 | | | | | | |
|--|---------------|--|--|--|--|--|
| System Inspected | Repair Status | Repair Needed and Action Taken or Planned | | | | |
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | Good | | | | | |
| nterior: nterior Surfaces | Good | | | | | |
| Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation | Good | | | | | |
| Electrical: Electrical | Good | | | | | |
| Restrooms/Fountains: Restrooms, Sinks/ Fountains | Good | | | | | |
| Safety: Fire Safety, Hazardous Materials | Good | | | | | |
| Structural: Structural Damage, Roofs | Good | | | | | |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | Good | | | | | |
| Overall Rating | Good | | | | | |

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

| Subject | School 18-19 | School 19-20 | District 18-19 | District 19-20 | State 18-19 | State 19-20 |
|---------|-----------------|-----------------|-------------------|-------------------|----------------|----------------|
| ELA | 73 | N/A | 45 | N/A | 50 | N/A |
| Math | 73 | N/A | 34 | N/A | 39 | N/A |

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students Grades Five, Eight, and High School

Percentage of Students Meeting or Exceeding the State Standard

| Subject | School | School | District | District | State | State |
|---------|--------|--------|----------|----------|-------|-------|
| | 18-19 | 19-20 | 18-19 | 19-20 | 18-19 | 19-20 |
| Science | | N/A | | N/A | | N/A |

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: The new California Science Test (CAST) was first administered operationally in the 2018-2019 school year.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject areas of physical education.

2019-20 Percent of Students Meeting Fitness Standards

| Grade Level | 4 of 6 | 5 of 6 | 6 of 6 |
|----------------|--------|--------|--------|
| 5 | N/A | N/A | N/A |
| 7 | N/A | N/A | N/A |
| 9 | N/A | N/A | N/A |

Note: Cells with N/A values do not require data.

Note: The 2019–2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-56-20 was issued which waived the requirement to administer the physical fitness performance test for the 2019–2020 school year.

CAASPP Test Results in Science by Student Group

Grades Three through Eight and Grade Eleven (School Year 2019-2020)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|---|---------------------|------------------|-------------------|-----------------------|----------------------------|
| All Students | N/A | N/A | N/A | N/A | N/A |
| Male | N/A | N/A | N/A | N/A | N/A |
| Female | N/A | N/A | N/A | N/A | N/A |
| Black or African American | N/A | N/A | N/A | N/A | N/A |
| American Indian or Alaska Native | N/A | N/A | N/A | N/A | N/A |
| Asian | N/A | N/A | N/A | N/A | N/A |
| Filipino | N/A | N/A | N/A | N/A | N/A |
| Hispanic or Latino | N/A | N/A | N/A | N/A | N/A |
| Native Hawaiian or Pacific Islander | N/A | N/A | N/A | N/A | N/A |
| White | N/A | N/A | N/A | N/A | N/A |
| Two or More Races | N/A | N/A | N/A | N/A | N/A |
| Socioeconomically Disadvantaged | N/A | N/A | N/A | N/A | N/A |
| English Learners | N/A | N/A | N/A | N/A | N/A |
| Students with Disabilities | N/A | N/A | N/A | N/A | N/A |
| Students Receiving Migrant Education Services | N/A | N/A | N/A | N/A | N/A |
| Foster Youth | N/A | N/A | N/A | N/A | N/A |
| Homeless | N/A | N/A | N/A | N/A | N/A |

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2019-2020)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|---|---------------------|------------------|-------------------|-----------------------|----------------------------|
| All Students | N/A | N/A | N/A | N/A | N/A |
| Male | N/A | N/A | N/A | N/A | N/A |
| Female | N/A | N/A | N/A | N/A | N/A |
| Black or African American | N/A | N/A | N/A | N/A | N/A |
| American Indian or Alaska Native | N/A | N/A | N/A | N/A | N/A |
| Asian | N/A | N/A | N/A | N/A | N/A |
| Filipino | N/A | N/A | N/A | N/A | N/A |
| Hispanic or Latino | N/A | N/A | N/A | N/A | N/A |
| Native Hawaiian or Pacific Islander | N/A | N/A | N/A | N/A | N/A |
| White | N/A | N/A | N/A | N/A | N/A |
| Two or More Races | N/A | N/A | N/A | N/A | N/A |
| Socioeconomically Disadvantaged | N/A | N/A | N/A | N/A | N/A |
| English Learners | N/A | N/A | N/A | N/A | N/A |
| Students with Disabilities | N/A | N/A | N/A | N/A | N/A |
| Students Receiving Migrant Education Services | N/A | N/A | N/A | N/A | N/A |
| Foster Youth | N/A | N/A | N/A | N/A | N/A |
| Homeless | N/A | N/A | N/A | N/A | N/A |

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

CAASPP Test Results in Mathematics by Student Group

Grades Three through Eight and Grade Eleven (School Year 2019-2020)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|---|---------------------|------------------|-------------------|-----------------------|----------------------------|
| All Students | N/A | N/A | N/A | N/A | N/A |
| Male | N/A | N/A | N/A | N/A | N/A |
| Female | N/A | N/A | N/A | N/A | N/A |
| Black or African American | N/A | N/A | N/A | N/A | N/A |
| American Indian or Alaska Native | N/A | N/A | N/A | N/A | N/A |
| Asian | N/A | N/A | N/A | N/A | N/A |
| Filipino | N/A | N/A | N/A | N/A | N/A |
| Hispanic or Latino | N/A | N/A | N/A | N/A | N/A |
| Native Hawaiian or Pacific Islander | N/A | N/A | N/A | N/A | N/A |
| White | N/A | N/A | N/A | N/A | N/A |
| Two or More Races | N/A | N/A | N/A | N/A | N/A |
| Socioeconomically Disadvantaged | N/A | N/A | N/A | N/A | N/A |
| English Learners | N/A | N/A | N/A | N/A | N/A |
| Students with Disabilities | N/A | N/A | N/A | N/A | N/A |
| Students Receiving Migrant Education Services | N/A | N/A | N/A | N/A | N/A |
| Foster Youth | N/A | N/A | N/A | N/A | N/A |
| Homeless | N/A | N/A | N/A | N/A | N/A |

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

· Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2020-21)

KIPP Promesa Prep thrives and welcomes parent involvement in school events. Involvement can range from office assistance, teacher assistance, and participation in big school events such as our October Extravaganza, Winter Concert, Festival de Verano, Viva, fundraisers and many more! Each classroom at KIPP Promesa has two room parents who take the lead in events and really facilitate parent involvement in each classroom. Our room parents are extremely involved and attend meetings once a month. We also have school wide PAC meetings all our parents can attend every month where we discuss upcoming events and how they can help. At these meetings parents are able to sign-up to volunteer. Once a quarter we also have "Coffee with Admin" where parents are able to meet with admin and give us feedback about things that are going well and areas of growth for the school. If parents are unable to attend a meeting our weekly family bulletin is a great way to also know about volunteer opportunities and how they can support. Our families are our greatest asset and we welcome their involvement.

During virtual learning parent involvement continues to be a priority. Parents are able to meet virtually for PAC, "Coffee with Admin", ELPAC, and for events. This year our Viva and Gratitude celebrations were virtual and parents supported by sending cooking videos and videos of what they were thankful for. We also changed communication platforms to ensure parents remained informed and involved. Parent Square is our new communication platform and it has ensured families know what is happening at KPP. There they can see the school calendar, upcoming events, days off, and can even communicate with teachers and administration. All these changes were made to ensure our families remained informed as well as engaged.

For more information related to these and other parental involvement opportunities, please contact our Family Engagement Lead, Ms. Walker, at kwalker@kippsocal.org.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan (School Year 2020-2021)

KIPP Promesa Prep reviews and updates its safety plan every year. This year's plan was reviewed and updated in October 2020 and approved in December 2020. The safety plan outlines what we do for every emergency situation and details the roles of each staff member. Some things included in the plan are - what to do during an emergency (which includes earthquake, fire, lockdown, or shelter in place), emergency numbers to call if needed, and staff directory. The plan will be reviewed and shared with staff prior to us returning to school for hybrid learning. Some things we will ensure are done includemonthly reminders of what to do in emergency situations and opportunities to practice what to do during our monthly emergency drills. When students are on site drills happen every month at KIPP Promesa Prep and staff members practice evacuating and taking attendance of their class. This is also a way for students to practice what to do during an emergency. KIPP Promesa also takes part in the CA Great Shake drill where we initiate our incident command center. During this drill we complete search and rescue, have a first aid station, and practice reunification by allowing parents to "pick up their kids" during an emergency. This always serves as a great way for staff members to fully know their roles and ask questions if needed. Overall our goal is for staff at KIPP Promesa Prep to understand our safety plan and know what to do during emergency situations to ensure student safety is always a priority.

Suspensions and Expulsions

(data collected between July through June, each full school year respectively)

| Rate | School 2017-18 | School 2018-19 | District 2017-18 | District 2018-19 | State 2017-18 | State 2018-19 |
|-------------|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| Suspensions | 0.3 | 0.0 | 0.8 | 0.7 | 3.5 | 3.5 |
| Expulsions | 0.0 | 0.0 | 0.0 | 0.0 | 0.1 | 0.1 |

Note: The 2019-2020 suspensions and expulsions rate data are not comparable to prior year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to prior years.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Pupils to Academic Counselor (School Year 2019-2020)

| Title | Ratio |
|---------------------|-------|
| Academic Counselor* | 558 |

^{*}One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2019-2020)

| Title | Number of Full-Time Equivalent (FTE) |
|---|--------------------------------------|
| Counselor (Social/Behavioral or Career Development) | 1 |
| Library Media Teacher (Librarian) | |
| Library Media Services Staff (Paraprofessional) | |
| Psychologist | 0.8 |
| Social Worker | |
| Nurse | |
| Speech/Language/Hearing Specialist | |
| Resource Specialist (non-teaching) | |
| Other | 4.6 |

^{*}One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

| Grade Level | 2017-18 Average Class Size | 2017-18 # of Classes* Size 1-20 | 2017-18 # of Classes* Size 21-32 | 2017-18 # of Classes* Size 33+ | 2018-19 Average Class Size | 2018-19 # of Classes* Size 1-20 | 2018-19 # of Classes* Size 21-32 | 2018-19 # of Classes* Size 33+ | 2019-20 Average Class Size | 2019-20 # of Classes* Size 1-20 | 2019-20 # of Classes* Size 21-32 | 2019-20 # of Classes* Size 33+ |
|----------------|-------------------------------------|---|--|--|-------------------------------------|---|--|--|-------------------------------------|---|--|--|
| К | 28 | | 16 | | 29 | | 16 | | 28 | | 16 | |
| 1 | 28 | | 16 | | 28 | | 16 | | 27 | | 16 | |
| 2 | 28 | | 16 | | 29 | | 16 | | 30 | | 16 | |
| 3 | | | | | 28 | | 16 | | 31 | | 11 | 1 |
| 4 | | | | | | | | | 28 | | 11 | 1 |
| Other** | | | | | | | | | | | | |

^{*}Number of classes indicates how many classes fall into each size category (a range of total students per class).

Professional Development (Most Recent Three Years)

| Measure | 2018-19 | 2019-20 | 2020-21 |
|---|---------|---------|---------|
| Number of school days dedicated to Staff Development and Continuous Improvement | 26 | 44 | 46 |

At KIPP Promesa Prep our staff receive at least 2 hours of professional development each week. Most of the professional development trainings are delivered during after school workshops but they also include attending out of state conferences, all day conferences, webinars, peer observations and shadowing teachers in other schools. The professional development schedule is set over the summer for the first half of the school year and a tentative schedule is set for the second half of the year. The areas of focus are determined based on a combination of logistical/administrative concerns, curricular needs, The New Teacher Project (TNTP) data and teacher reflections from the previous school year. We believe professional development should be a team effort and our main goal is ensuring our teachers are receiving adequate and relevant development that will help them excel in the classroom. Professional development focuses are spread out throughout the year. Some of our professional developments include teachers attending weeklong summer workshops to gain more experience in readers and writers workshop and then returning to teach fellow teachers. Other professional development includes emergency preparedness, adapting to distance learning and other academic and operations related subjects. In addition to weekly trainings teachers are also supported through in-class observations, teacher-administrator meetings, and student performance data reporting.

During virtual learning professional development still remains a priority. Teachers attend virtual professional development every week for 1-1.5 hours. The majority of our professional development so far this year has been focused on distance learning, such as supporting teachers in adapting their teaching style and lesson plans to suit the virtual world.

FY 2018-19 Teacher and Administrative Salaries

| Category | District Amount | State Average for Districts In Same Category | |
|-------------------------------|--------------------|--|--|
| Beginning Teacher Salary | \$46,587 | \$50,029 | |
| Mid-Range Teacher Salary | \$74,412 | \$77,680 | |
| Highest Teacher Salary | \$92,389 | \$102,143 | |
| Average Principal Salary (ES) | \$117,849 | \$128,526 | |
| Average Principal Salary (MS) | \$131,307 | \$133,574 | |
| Average Principal Salary (HS) | \$135,702 | \$147,006 | |
| Superintendent Salary | \$350,000 | \$284,736 | |

| Percent of District Budget | District Amount | State Average for Districts In Same Category | |
|----------------------------|--------------------|--|--|
| Teacher Salaries | 29.0 | 33.0 | |
| Administrative Salaries | 5.0 | 5.0 | |

For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2018-19 Expenditures Per Pupil and School Site Teacher Salaries

| Level | Total | Restricted | Unrestricted | Average Teacher Salary |
|-------------|----------|------------|--------------|------------------------------|
| School Site | \$12,796 | \$2,372 | \$10,425 | \$59,845 |
| District | N/A | N/A | \$9,056 | \$78,962 |
| State | tate N/A | | \$7,750 | \$83,052 |

| Percent Differences | Unrestricted | Average Teacher Salary |
|----------------------|--------------|------------------------------|
| School Site/District | 14.1 | -27.5 |
| School Site/ State | 29.4 | -32.5 |

Note: Cells with N/A values do not require data.

^{** &}quot;Other" category is for multi-grade level classes.

Types of Services Funded

KIPP Promesa Prep school offers ASES funded After school Program to assist and support our students. The goal of our program is to continue the support students are receiving during the regular school day in a safe constructive environment during after school hours and through distance learning. Our program provides literacy and enrichment activities for 100 students, grades 1st-4th. Every student in our program participates in a daily literacy and enrichment component. Our literacy programs provide tutoring and homework help in the core areas of reading, language arts, mathematics, and science. Students use software to make sure they are reading and completing math at their individual levels. Students participate in at least 1 hour daily in a literary element. Our educational enrichment programs align with the school's academic program and include, but are not limited to, performing arts, music, dance and STEM. Other enrichment activities are implemented based on the students' needs and interests. Opportunities for youth voice and leadership are implemented through survey feedback, and choice for enrichment activities. KIPP Promesa Prep After school Program is an extension of the regular school day and is collaboration of the overall school vision to create leaders that will give back and thrive in their communities. KIPP Promesa Prep also offers enrichment classes to all our students to ensure they are exposed to vast subjects. All our students have dance, art, and Spanish class twice a week for a total of two hours. These classes enhance student learning and add a distinctive aspect to the curriculum they currently have. In dance our students learn basic dance techniques and even get exposed to ballet. In art class our students are able to paint, draw, color and use their creativity to create works of art. In Spanish class our Kinder and first grade students focus on letter recognition and letter sounds, and their application into creating words. Colors, nouns and verbs are integrated into the lessons. Our second through fourth grade students focus on reading fluency and comprehension, in addition to this our Spanish teacher integrates grammar and writing skills to be able to communicate in both oral and writing in the Spanish Language. Spanish class is taught solely in Spanish and a lot of students finish the year making great progress towards the Spanish language.

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates.

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

| Rate for KIPP Promesa Prep | 2016-17 | 2017-18 | 2018-19 |
|----------------------------|---------|---------|---------|
| Dropout Rate | | | |
| Graduation Rate | 79.7 | 80.1 | 81.5 |

| Rate for California | 2016-17 | 2017-18 | 2018-19 |
|---------------------|---------|---------|---------|
| Dropout Rate | | | |
| Graduation Rate | 82.7 | 83 | 84.5 |

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard

The California School Dashboard (Dashboard) https://www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.