# California Department of Education School Accountability Report Card <br> Reported Using Data from the 2013-14 School Year 

Published During 2014-15

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1 of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- View this SARC online at the school and/or LEA Web sites.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents and community members should contact the school principal or the district office.


## Tanya Piyaratanaphipat, School Leader

- Principal, KIPP Academy of Opportunity


#### Abstract

About Our School

KIPP Academy of Opportunity is a community school committed to serving students and families in South Los Angeles. We teach the the academic skills, intellectual habits and character traits necessary for success in high school, college and life. Our school is driven a deep belief that all children deserve an excellent, college-preparatory education. Our students are hard working, eager to learn and demonstrate leadership and citizenship daily. As a team and family, we are dedicated to constant growth, pursuit of excellence and building a better future for our students and our society.


## Contact

7019 South Van Ness Ave.
Los Angeles, CA
90047-1659
Phone: 323-778-0125
E-mail: tpiyaratanaphipat@kippla.org


## About This School

## Contact Information - Most Recent Year

| School |  |
| :--- | :--- |
| School Name | KIPP Academy of Opportunity |
| Street | 7019 South Van Ness Ave. |
| City, State, Zip | Los Angeles, Ca, 90047-1659 |
| Phone Number | 323-778-0125 |
| Principal | Tanya Piyaratanaphipat, School Leader |
| E-mail Address | tpiyaratanaphipat@kippla.org |
| Web Site | www.kippla.org/kao |
| County-District- <br> School (CDS) Code |  |


| District |  |
| :--- | :--- |
| District Name | Los Angeles Unified |
| Phone Number | (213) 241-1000 |
| Web Site | www.lausd.net |
| Superintendent <br> First Name | Ramon |
| Superintendent <br> Last Name | Cortines |
| E-mail Address | ramon.cortines@lausd.net |

Last updated: 1/30/2015

## School Description and Mission Statement (Most Recent Year)

KAO's mission is to ensure that students develop the academic skills, character, and intellectual habits necessary to succeed in competitive high schools, colleges, and the world beyond. Our six guiding principles are: respect, hard work, results, constant learning, determination, and teamwork.

Student Enrollment by Grade Level (School Year 2013-14)

|  | Grade Level |
| :--- | :--- |
| Grade 5 | Number of Students |
| Grade 6 | 94 |
| Grade 7 | 97 |
| Grade 8 | 107 |
| Total Enrollment | 104 |



Last updated: 1/30/2015

## Student Enrollment by Student Group (School Year 2013-14)

| Group | Percent of Total Enrollment |
| :--- | :--- |
| Black or African American | 87.6 |
| American Indian or Alaska Native | 0.0 |
| Asian | 0.0 |
| Filipino | 0.0 |
| Hispanic or Latino | 9.9 |
| Native Haw aiian or Pacific Islander | 0.0 |
| White | 0.0 |
| Two or More Races | 0.7 |
| Socioeconomically Disadvantaged | 79.2 |
| English Learners | 1.7 |
| Students with Disabilities | 12.2 |



## A. Conditions of Learning

## State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.


## Teacher Credentials

| Teachers | School |  |  | District |
| :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} 2012- \\ 13 \end{gathered}$ | $\begin{gathered} 2013- \\ 14 \end{gathered}$ | $\begin{gathered} 2014 \\ 15 \end{gathered}$ | $\begin{gathered} \text { 2014- } \\ 15 \end{gathered}$ |
| With Full Credential | 18 | 23 | 16 | 180 |
| Without Full Credential | 0 | 0 | 1 | 4 |
| Teachers Teaching Outside Subject Area of Competence (with full credential) | 0 | 0 | 0 | 0 |



Last updated: 1/30/2015

## Teacher Misassignments and Vacant Teacher Positions

| Indicator | 2012- <br> $\mathbf{1 3}$ | $\mathbf{2 0 1 3 -}$ <br> $\mathbf{1 4}$ | 2014- <br> $\mathbf{1 5}$ |
| :--- | :---: | :---: | :---: |
| Misassignments of Teachers of English <br> Learners | 0 | 0 | 0 |
| Total Teacher Misassignments* | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 1 |



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.


## Core Academic Classes Taught by Highly Qualified Teachers (School Year 2013-14)

| Location of Classes | Percent of Classes In Core Academic Subjects Taught by <br> Highly Qualified Teachers | Percent of Classes In Core Academic Subjects Not Taught by <br> Highly Qualified Teachers |
| :--- | :---: | :---: |
| This School | 100 | 0 |
| All Schools in District | 89 | 11 |
| High-Poverty Schools <br> in District | 92 | 8 |
| Low-Poverty Schools <br> in District | 52 | 48 |

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Lowpoverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Last updated: 1/30/2015
Quality, Currency, Availability of Textbooks and Instructional Materials - Most Recent Year

Year and month in which data were collected: January 2015

| Subject | Textbooks and Instructional Materials/year of Adoption | From Most Recent Adoption? | Percent Students Lacking Own Assigned Copy |
| :---: | :---: | :---: | :---: |
| Reading/Language Arts | ted readers' and writers' workshop model, Marzano for vocabulary and Accelerated Reader + Achieve3000 to support literacy growth. | Yes | 0.0 |
| Mathematics | ndards to create our scope and sequence. Supplemental materials include CPM, Saxon and online programs ST Math. | Yes | 0.0 |
| Science | n by the state standards, supplemented by Next Generation Science Standards. | Yes | 0.0 |
| History-Social Science | History Alive curriculum accross all our grade levels. | Yes | 0.0 |
| Foreign Language |  |  | 0.0 |
| Health |  |  | 0.0 |
| Visual and Performing Arts |  |  | 0.0 |
| Science Laboratory <br> Equipment (grades 9-12) |  |  | 0.0 |

We strive to keep our school in the best quality for our students. This school year we painted our school and this Winter we are installing new basketball courts.

## School Facility Good Repair Status - Most Recent Year

| System Inspected | Rating |
| :--- | :--- | \(\left.\begin{array}{c}Repair Needed and <br>

Action Taken or <br>

Planned\end{array}\right]\)| Systems: Gas Leaks, Mechanical/HVAC, <br> Sewer | Good |
| :--- | :--- | :--- |
| Interior: Interior Surfaces | Good |
| Cleanliness: Overall Cleanliness, <br> Pest/Vermin Infestation | Good |
| Electrical: Electrical | Good |
| Restrooms/Fountains: Restrooms, <br> Sinks/Fountains | Fair |
| Safety: Fire Safety, Hazardous Materials | Good |
| Structural: Structural Damage, Roofs | Good |
| External: Playground/School Grounds, <br> Windows/Doors/Gates/Fences | Good |

## Overall Facility Rate - Most Recent Year

## B. Pupil Outcomes

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the Pupil Achievement State Priority (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress and its successor the Standardized Testing and Reporting Program);
- The Academic Performance Index; and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

California Assessment of Student Performance and Progress/ Standardized Testing and Reporting Results for All Students in Science - Three-Year Comparison

| Subject | Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards) |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School |  |  | District |  |  | State |  |  |
|  | 2011-12 | 2012-13 | 2013-14 | 2011-12 | 2012-13 | 2013-14 | 2011-12 | 2012-13 | 2013-14 |
| Science (grades 5, 8, and 10) | 72 | 85 | 75 | 51 | 52 | 52 | 60 | 59 | 60 |

Note: Science assessments include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA).
Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

California Assessment of Student Performance and Progress Results by Student Group in Science (School Year 2013-14)

| Group | Percent of Students Scoring at Proficient or Advanced |
| :---: | :---: |
| All Students in the LEA | 52 |
| All Students at the School | 75 |
| Male | 76 |
| Female | 74 |
| Black or African American | 75 |
| American Indian or Alaska Native |  |
| Asian |  |
| Filipino |  |
| Hispanic or Latino | 81 |
| Native Hawaiian or Pacific Islander |  |
| White |  |
| Two or More Races |  |
| Socioeconomically Disadvantaged | 74 |
| English Learners |  |
| Students with Disabilities | 43 |
| Students Receiving Migrant Education Services |  |

Note: Science assessments include CSTs, CMA, and CAPA in grades 5, 8, and 10 .
Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## Standardized Testing and Reporting Results for All Students - Three-Year Comparison

| Subject | Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards) |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School |  |  | District |  |  | State |  |  |
|  | 2010-11 | 2011-12 | 2012-13 | 2010-11 | 2011-12 | 2012-13 | 2010-11 | 2011-12 | 2012-13 |
| English-Language Arts | 56\% | 62\% | 52\% | 44\% | 48\% | 47\% | 54\% | 56\% | 55\% |
| Mathematics | 55\% | 59\% | 51\% | 43\% | 44\% | 45\% | 49\% | 50\% | 50\% |
| History-Social Science | 45\% | 80\% | 66\% | 37\% | 39\% | 40\% | 48\% | 49\% | 49\% |

Note: STAR Program was last administered in 2012-13. Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Last updated: 1/30/2015
Academic Performance Index Ranks - Three-Year Comparison

|  | API Rank | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ |
| :--- | :---: | :---: | :---: |
| Statewide | 6 | 6 | $\mathbf{2 0 1 3}$ |
| Similar Schools | 10 | 10 | 9 |

Note: For 2014 and subsequent years, the statewide and similar schools ranks will no longer be produced.

Academic Performance Index Growth by Student Group - Three-Year Comparison

| Group | Actual API Change 2011 | Actual API Change 2012 | Actual API Change 2013 |
| :--- | :---: | :---: | :---: |
| All Students at the School | -9 | 28 |  |
| Black or African American | -8 | -33 |  |
| American Indian or Alaska Native |  |  |  |
| Asian |  |  |  |
| Filipino |  |  |  |
| Hispanic or Latino |  |  |  |
| Native Haw aiian or Pacific Islander |  |  |  |
| White |  |  |  |
| Two or More Races | -6 | 21 |  |
| Socioeconomically Disadvantaged |  |  |  |
| English Learners |  |  |  |
| Students with Disabilies |  |  |  |

Note: " $N / \mathrm{D}^{\prime \prime}$ means that no data were available to the CDE or LEA to report. "B" means the school did not have a valid API Base and there is no Growth or target information. "C" means the school had significant demographic changes and there is no Growth or target information.

## Career Technical Education Participation (School Year 2013-14)

|  | Measure |
| :--- | :---: |
| Number of pupils participating in CTE | CTE Program Participation |
| Percent of pupils completing a CTE program and earning a high school diploma | 0 |
| Percent of CTE courses sequenced or articulated between the school and institutions of postsecondary education | 0.0 |

## Courses for University of California and/or California State University Admission

| UC/CSU Course Measure | Percent |
| :--- | :--- |
| $2013-14$ Students Enrolled in Courses Required for UC/CSU Admission |  |
| $2012-13$ Graduates Who Completed All Courses Required for UC/CSU Admission |  |

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

- Pupil outcomes in the subject areas of English, mathematics, and physical education.

California High School Exit Examination Results for All Grade Ten Students - Three-Year Comparison (if applicable)

| Subject | Percent of Students Scoring at Proficient or Advanced |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School |  |  | District |  |  | State |  |  |
|  | 2011-12 | 2012-13 | 2013-14 | 2011-12 | 2012-13 | 2013-14 | 2011-12 | 2012-13 | 2013-14 |
| English-Language Arts | N/A | N/A | N/A | 45\% | 49\% | 47\% | 56\% | 57\% | 56\% |
| Mathematics | N/A | N/A | N/A | 50\% | 54\% | 56\% | 58\% | 60\% | 62\% |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

English-Language Arts Percent of Students Scoring at Proficient or Advanced


Mathematics Percent of Students Scoring at Proficient or Advanced


California High School Exit Examination Grade Ten Results by Student Group (School Year 2013-14) (if applicable)

| Group | English-Language Arts |  |  | Mathematics |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percent Not Proficient | Percent <br> Proficient | Percent <br> Advanced | Percent Not Proficient | Percent <br> Proficient | Percent <br> Advanced |
| All Students in the LEA | N/A | N/A | N/A | N/A | N/A | N/A |
| All Students at the School | N/A | N/A | N/A | N/A | N/A | N/A |
| Male | N/A | N/A | N/A | N/A | N/A | N/A |
| Female | N/A | N/A | N/A | N/A | N/A | N/A |
| Black or African American | N/A | N/A | N/A | N/A | N/A | N/A |
| American Indian or Alaska Native | N/A | N/A | N/A | N/A | N/A | N/A |
| Asian | N/A | N/A | N/A | N/A | N/A | N/A |
| Filipino | N/A | N/A | N/A | N/A | N/A | N/A |
| Hispanic or Latino | N/A | N/A | N/A | N/A | N/A | N/A |
| Native Hawaiian or Pacific Islander | N/A | N/A | N/A | N/A | N/A | N/A |
| White | N/A | N/A | N/A | N/A | N/A | N/A |
| Two or More Races | N/A | N/A | N/A | N/A | N/A | N/A |
| Socioeconomically Disadvantaged | N/A | N/A | N/A | N/A | N/A | N/A |
| English Learners | N/A | N/A | N/A | N/A | N/A | N/A |
| Students with Disabilities | N/A | N/A | N/A | N/A | N/A | N/A |
| Students Receiving Migrant Education Services | N/A | N/A | N/A | N/A | N/A | N/A |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Last updated: 1/30/2015

## California Physical Fitness Test Results (School Year 2013-14)

|  |  | Percent of Students Meeting Fitness Standards |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | Grade level | Four of Six Standards | Five of Six Standards | Six of Six Standards |
| 5 | $\mathrm{~N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ |  |
| 7 | $30.0 \%$ | $26.7 \%$ | $6.7 \%$ |  |
| 9 | $\mathrm{~N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ |  |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## C. Engagement

## State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.


## Opportunities for Parental Involvement - Most Recent Year

KIPP Academy of Opportunity provides various volunteer opportunities for parents inside and outside the classroom environment. Parents are welcome to help teachers during instructional time to help support the continual growth of students. We also encourage families to volunteer during our school wide events that we host throughout the year. Parents have participated in our monthly Coffee with the Principal, our It-Takes-A-Village Parent meetings, amongst other things. In spring 2014 parents were involved with the development of the 2014-15 LCAP. Our goal is to continue to work closely with our families to help our students get to and through college.

## State Priority: Pupil Engagement

The SARC provides the following information relevant to the Pupil Engagement State Priority (Priority 5):

- High school dropout rates; and
- High school graduation rates.

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

| Indicator | School |  |  | District |  |  | State |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010-11 | 2011-12 | 2012-13 | 2010-11 | 2011-12 | 2012-13 | 2010-11 | 2011-12 | 2012-13 |
| Dropout Rate |  |  |  |  |  |  |  |  |  |
| Graduation Rate |  |  |  | 64.75 | 66.63 | 68.07 | 77.14 | 78.87 | 80.44 |



## Completion of High School Graduation Requirements

|  |  | Graduating Class of 2013 |
| :--- | :--- | :--- |
| All Students | Group | School |
| Black or African American |  |  |
| American Indian or Alaska Native |  |  |
| Asian |  |  |
| Filipino |  |  |
| Hispanic or Latino |  |  |
| Native Hawaiian or Pacific Islander |  |  |
| White |  |  |
| Two or More Races |  |  |
| Socioeconomically Disadvantaged |  |  |
| English Learners |  |  |
| Students with Disabilies |  |  |

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.


## Suspensions and Expulsions

|  |  | School |  | District |  | State |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | $\mathbf{2 0 1 1 - 1 2}$ | $\mathbf{2 0 1 2 - 1 3}$ | $\mathbf{2 0 1 3 - 1 4}$ | $\mathbf{2 0 1 1 - 1 2}$ | $\mathbf{2 0 1 2 - 1 3}$ | $\mathbf{2 0 1 3 - 1 4}$ | $\mathbf{2 0 1 1 - 1 2}$ | $\mathbf{2 0 1 2 - 1 3}$ | $\mathbf{2 0 1 3 - 1 4}$ |
| Suspensions | 16.20 | 0.00 | 11.00 | 2.70 | 1.70 | 1.30 | 5.70 | 5.10 | 4.40 |
| Expulsions | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.10 | 0.10 | 0.10 |




Last updated: 1/23/2015

## School Safety Plan - Most Recent Year

The School Safety Plan has various components to help ensure we are most compliant in maintaning the safety of our students and staff. It includes safety drills, monthly facility walkthroughs, and a thorough Incident Command System.

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Adequate Yearly Progress Overall and by Criteria (School Year 2013-14)

|  | AYP Criteria | School |
| :--- | :---: | :---: |
| Made AYP Overall |  | District |
| Met Participation Rate - English-Language Arts |  |  |
| Met Participation Rate - Mathematics | $\mathrm{N} / \mathrm{A}$ |  |
| Met Percent Proficient - English-Language Arts | $\mathrm{N} / \mathrm{A}$ |  |
| Met Percent Proficient - Mathematics | $\mathrm{N} / \mathrm{A}$ |  |
| Met Graduation Rate | $\mathrm{N} / \mathrm{A}$ |  |

Last updated: 1/23/2015
Federal Intervention Program (School Year 2014-15)

| Indicator | School | District |
| :---: | :---: | :---: |
| Program Improvement Status | Not in PI | In PI |
| First Year of Program Improvement |  | 2003-2004 |
| Year in Program Improvement * |  | Year 3 |
| Number of Schools Currently in Program Improvement | N/A | 654 |
| Percent of Schools Currently in Program Improvement | N/A | 82.6\% |

Note: Cells with NA values do not require data.

* DW (determination waiver) indicates that the PI status of the school was carried over from the prior year in accordance with the flexibility granted through the federal waiver process.

Average Class Size and Class Size Distribution (Elementary)

| Grade Level | 2011-12 |  |  |  | 2012-13 |  |  |  | 2013-14 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average Class Size | Number of Classes * |  |  | Average Class Size | Number of Classes * |  |  | Average Class Size | Number of Classes * |  |  |
|  |  | 1-20 | 21-32 | 33+ |  | 1-20 | 21-32 | 33+ |  | 1-20 | 21-32 | 33+ |
| K |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 |  |  |  |  |  |  |  |  |  |  |  |  |
| 2 |  |  |  |  |  |  |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |  |  | 31.0 |  | 3 |  |
| 6 |  |  |  |  |  |  |  |  | 32.0 |  | 3 |  |
| Other |  |  |  |  |  |  |  |  |  |  |  |  |

* Number of classes indicates how many classes fall into each size category (a range of total students per class).

Last updated: 1/30/2015

## Average Class Size and Class Size Distribution (Secondary)

|  | 2011-12 |  |  |  | 2012-13 |  |  |  | 2013-14 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Subject | Number of Classes * |  |  |  | Average Class Size | Number of Classes * |  |  | Average Class Size | Number of Classes * |  |  |
|  | Average Class Size | 1-22 | 23-32 | $33+$ |  | 1-22 | 23-32 | $33+$ |  | 1-22 | 23-32 | 33+ |
| English |  |  |  |  |  |  |  |  | 35.0 |  |  | 6 |
| Mathematics |  |  |  |  |  |  |  |  | 35.0 |  | 1 | 5 |
| Science |  |  |  |  |  |  |  |  | 35.0 |  |  | 6 |
| Social Science |  |  |  |  |  |  |  |  | 35.0 |  |  | 6 |

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.


## Academic Counselors and Other Support Staff (School Year 2013-14)

| Title | Number of FTE* Assigned to School | Average Number of Students per Academic Counselor |
| :--- | :---: | :---: |
| Academic Counselor |  |  |
| Counselor (Social/Behavioral or Career Development) | 1.0 | $\mathrm{~N} / \mathrm{A}$ |
| Library Media Teacher (librarian) |  | $\mathrm{N} / \mathrm{A}$ |
| Library Media Services Staff (paraprofessional) | 0.4 | $\mathrm{~N} / \mathrm{A}$ |
| Psychologist | 0.2 | $\mathrm{~N} / \mathrm{A}$ |
| Social Worker | 0.5 | $\mathrm{~N} / \mathrm{A}$ |
| Nurse |  | $\mathrm{N} / \mathrm{A}$ |
| Speech/Language/Hearing Specialist | 2.0 | $\mathrm{~N} / \mathrm{A}$ |
| Resource Specialist (non-teaching) | $\mathrm{N} / \mathrm{A}$ |  |
| Other | $\mathrm{N} / \mathrm{A}$ |  |

Note: Cells with N/A values do not require data.

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2012-13)

| Level | Total Expenditures Per Pupil | Expenditures Per Pupil (Supplemental/Restricted) | Expenditures Per Pupil <br> (Basic/Unrestricted) | Average Teacher Salary |
| :---: | :---: | :---: | :---: | :---: |
| School Site | \$8,930 | \$2,683 | \$6,247 | \$57,822 |
| District | N/A | N/A | \$10,045 | \$68,953 |
| Percent Difference - School Site and District | N/A | N/A | -37.81\% | -16.14\% |
| State | N/A | N/A | \$4,690 | \$70,720 |
| Percent Difference - School Site and State | N/A | N/A | 33.19\% | -18.24\% |

Note: Cells with N/A values do not require data.

KAO offers a variety of programs to meet the needs of our students and families. Our ASES funded afterschool program assists and supports our students after hours. Our program provides literacy and enrichment activities for 200 students, grades 5 th through 8 th. Our educational enrichment programs align with the school's academic program and include, but are not limited to, recreation and prevention activities such as football and basketball, youth development strategies like performing arts, music, and dance.

Last updated: 1/30/2015
Teacher and Administrative Salaries (Fiscal Year 2012-13)

| Category | District Amount | State Average For Districts In Same Category |
| :--- | :--- | :--- |
| Beginning Teacher Salary | $\$ 39,788$ | $\$ 41,761$ |
| Mid-Range Teacher Salary | $\$ 63,553$ | $\$ 66,895$ |
| Highest Teacher Salary | $\$ 78,906$ | $\$ 86,565$ |
| Average Principal Salary (Elementary) | $\$ 104,385$ | $\$ 108,011$ |
| Average Principal Salary (Middle) | $\$ 114,264$ | $\$ 113,058$ |
| Average Principal Salary (High) | $\$ 115,542$ | $\$ 123,217$ |
| Superintendent Salary | $\$ 330,000$ | $\$ 227,183$ |
| Percent of Budget for Teacher Salaries | $35.0 \%$ | $38.0 \%$ |
| Percent of Budget for Administrative Salaries | $5.0 \%$ | $5.0 \%$ |

For detailed information on salaries, see the CDE Certificated Salaries \& Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/ .



Advanced Placement Courses (School Year 2013-14)

| Subject | Number of AP Courses Offered* |
| :--- | :--- |
| Computer Science | Percent of Students In AP Courses |
| English | N/A |
| Fine and Performing Arts | $\mathrm{N} / \mathrm{A}$ |
| Foreign Language | $\mathrm{N} / \mathrm{A}$ |
| Mathematics | $\mathrm{N} / \mathrm{A}$ |
| Science | $\mathrm{N} / \mathrm{A}$ |
| Social Science | $\mathrm{N} / \mathrm{A}$ |
| All Courses |  |

Note: Cells with N/A values do not require data.
*Where there are student course enrollments.

Last updated: 1/30/2015

## Professional Development - Most Recent Three Years

Our professional development is highly individualized and driven by core competencies of the KIPP Framework for Excellent Teaching and a focus on data-driven instruction. Each teacher has a set of personal goals that include performance metrics as well as development goals. These align with whole-school priorities and combine to drive professional development planning. Weekly staff PD occurs in modules consisting of 4-6 week focus areas and include whole school topics, individualized strands and professional learning communities by department. Teachers are provided with a coach who observes and meets with them weekly to drive individual development.

