KIPP Academy of Innovation

California Department of Education School Accountability Report Card

Reported Using Data from the 2015-16 School Year

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians, and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the <u>CDE DataQuest Web page</u> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.



Alice Lai, School Leader

Principal, KIPP Academy of Innovation

About Our School

KIPP Academy of Innovation is a tuition-free public S.T.E.A.M. charter middle school that opened in August 2014 in East Los Angeles. KIPP Academy of Innovation currently serves 368 5th, 6th, and 7th grade students, and will add one grade each year until we reach capacity in Fall 2017 with students in fifth through eighth grade. KIPP Academy of Innovation is a proud member of a national network of KIPP (Knowledge is Power Program) schools. The school is operated by KIPP LA Schools, a charter management organization.

We believe that all children have an unalienable right to determine their own destiny. At the center of this fundamental belief is the idea that all children deserve a high-quality education that provides them with the freedom, knowledge, and courage to choose their paths to and through college and beyond. At KAI, our students are 21st century learners and leaders, who confidently think outside the box, bravely remain ahead of the curve, and solve problems that don't yet exist.

KIPP Academy of Innovation students have access to cutting edge curriculum, instruction, and resources on a daily basis. Rigorous literacy instruction, an interdisciplinary STEAM (science, technology, engineering, art, and mathematics) curriculum, and small group intervention and acceleration provide KAI innovators with the necessary challenging academic foundation and critical character development to succeed to and through college and beyond.

Contact

KIPP Academy of Innovation 5156 Whittier Blvd. Los Angeles, CA 90022-1307

Phone: 323-406-8000 E-mail: alai@kippla.org

About This School

Contact Information (School Year 2016-17)

District Contact Information (School Year 2016-17)				
District Name	Los Angeles Unified			
Phone Number	(213) 241-1000			
Superintendent	Michelle King			
E-mail Address	michelle.king@lausd.net			
Web Site	www.lausd.net			

School Contact Inf	School Contact Information (School Year 2016-17)					
School Name	KIPP Academy of Innovation					
Street	5156 Whittier Blvd.					
City, State, Zip	Los Angeles, Ca, 90022-1307					
Phone Number 323-406-8000						
Principal	Alice Lai, School Leader					
E-mail Address	alai@kippla.org					
County-District- School (CDS) Cod	19647330128512 e					

Last updated: 1/11/2017

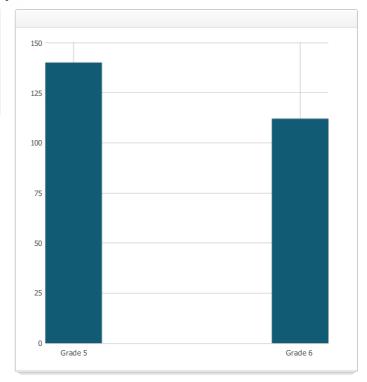
School Description and Mission Statement (School Year 2016-17)

At KIPP Academy of Innovation, we believe in the relentless pursuit of excellence beyond college for all children. We believe that excellent schools and strong partnerships transform communities in preparation for the 21st century and beyond. We believe that by educating the whole child, our students are empowered to transform their lives, the communities they live in, and the world at large. We foster a genuine love of learning by creating a collaborative culture of inquiry and learning through discovery.

With rigorous literacy based instruction as the gateway to learning, interdisciplinary STEAM (Science, Technology, Engineering, Arts, and Mathematics) curricula, and a deep culture of character development, our students are empowered as 21st century learners and leaders to innovate and compete in the global arena.

Student Enrollment by Grade Level (School Year 2015-16)

Grade Level	Number of Students
Grade 5	140
Grade 6	112
Total Enrollment	252



Last updated: 1/20/2017

Student Enrollment by Student Group (School Year 2015-16)

Student Group	Percent of Total Enrollment
Black or African American	1.6 %
American Indian or Alaska Native	0.4 %
Asian	0.4 %
Filipino	0.0 %
Hispanic or Latino	97.2 %
Native Hawaiian or Pacific Islander	0.0 %
White	0.4 %
Two or More Races	0.0 %
Other	0.0 %
Student Group (Other)	Percent of Total Enrollment
Socioeconomically Disadvantaged	92.5 %
English Learners	12.3 %
Students with Disabilities	8.7 %
Foster Youth	0.0 %

A. Conditions of Learning

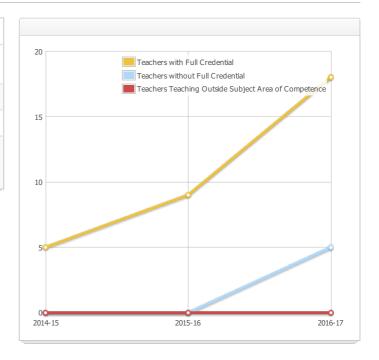
State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

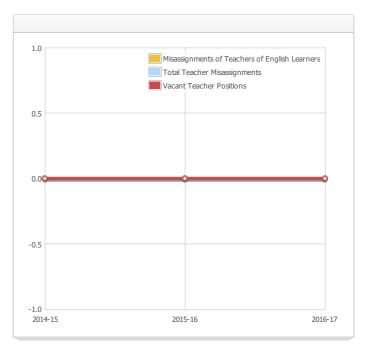
Teachers		School	District	
	2014- 15	2015- 16	2016- 17	2016- 17
With Full Credential	5	9	18	
Without Full Credential	0	0	5	
Teachers Teaching Outside Subject Area of Competence (with full credential)	0	0	0	



Last updated: 2/1/2017

Teacher Misassignments and Vacant Teacher Positions

Indicator	2014- 15	2015- 16	2016- 17
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

 $[\]hbox{* Total Teacher Misassignments includes the number of Misassignments of Teachers of English learners.}$

Core Academic Classes Taught by Highly Qualified Teachers (School Year 2015-16)

Location of Classes	Percent of Classes In Core Academic Subjects Taught by Highly Qualified Teachers	Percent of Classes In Core Academic Subjects Not Taught by Highly Qualified Teachers
This School	100.0%	0.0%
All Schools in District	92.0%	8.0%
High-Poverty Schools in District	92.0%	9.0%
Low-Poverty Schools in District	98.0%	2.0%

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Last updated: 1/11/2017

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2016-17)

Year and month in which data were collected: January 2017

Subject	Textbooks and Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Achieve 3000	Yes	0.0 %
	Wheatly Curriculum		
	Fountas and Pinnell Leveled Literacy Intervention Sets		
	Heinemann Units of Study for Teaching, Grades K-8		
	Heinemann Units of Study in Argument, Information, and Narrative Writing Middle School Series Bundle, Grades 6-8: A Common Core Workshop Curriculum		
Mathematics	ST Math	Yes	0.0 %
	Eureka Math		
	Singapore Math		
	FACEing Math Set		
	Implementing the Common Core Standards for Math		
Science	Teacher created Curriculum - standards aligned	Yes	0.0 %
	NGSS Reader Pack		
History-Social	Teacher created Curriculum - standards aligned	Yes	0.0 %
Science	History Alive		
	THe Alexandria Plan: U.S. and World History		
Foreign Language	N/A		0.0 %
Health	N/A		0.0 %
Visual and Performing Arts	The Art Teacher's Survival Guide	Yes	0.0 %
	Art Lab for Kids		
	Drawing Lab for Mixed Media Artists		
	Paint Lab		

2015-16 SARC - KIPP Academy of Innovation N/A 0.0 % Science Lab N/A N/A Eqpmt (Grades 9-12)

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements

KIPP Academy of Innovation is inspected on a monthly basis. These monthly inspections focus on ensuring our facility is kept safe and clean for students, families, and staff. At this moment KIPP Academy of Innovation does not have any planned facility improvements.

Last updated: 1/11/2017

School Facility Good Repair Status

Year and month of the most recent FIT report: January 2017

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/Doors/Gates/Fences	Good	

Overall Facility Rate

Year and month of the most recent FIT report: January 2017

	Overall Rating	Good	Last updated: 1/11/2017
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B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students

	Pe	Percent of Students Meeting or Exceeding the State Standards					
	Sch	School		District		State	
Subject	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16	
English Language Arts / Literacy (grades 3-8 and 11)	62.0%	64.0%	34.0%	39.0%	44.0%	48.0%	
Mathematics (grades 3-8 and 11)	53.0%	66.0%	25.0%	29.0%	34.0%	36.0%	

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2015-16)

ELA - Grade 3

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students				
Male				
Female				
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino				
Native Hawaiian or Pacific Islander				
White				
Two or More Races				
Socioeconomically Disadvantaged				
English Learners				
Students with Disabilities				
Students Receiving Migrant Education Services				
Foster Youth				

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

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Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

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American Indian or Alaska Native				
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Filipino				
Hispanic or Latino				
Native Hawaiian or Pacific Islander				
White				
Two or More Races				
Socioeconomically Disadvantaged				
English Learners				
Students with Disabilities				
Students Receiving Migrant Education Services				
Foster Youth				

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Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	138	136	98.6%	61.8%
Male	79	78	98.7%	55.1%
Female	59	58	98.3%	70.7%
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino	134	132	98.5%	62.9%
Native Hawaiian or Pacific Islander				
White				
Two or More Races				
Socioeconomically Disadvantaged	129	127	98.5%	60.6%
English Learners	17	17	100.0%	23.5%
Students with Disabilities	14	14	100.0%	
Students Receiving Migrant Education Services				
Foster Youth				

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Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	111	111	100.0%	65.8%
Male	56	56	100.0%	53.6%
Female	55	55	100.0%	78.2%
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino	108	108	100.0%	65.7%
Native Hawaiian or Pacific Islander				
White				
Two or More Races				
Socioeconomically Disadvantaged	101	101	100.0%	62.4%
English Learners	13	13	100.0%	30.8%
Students with Disabilities	12	12	100.0%	
Students Receiving Migrant Education Services				
Foster Youth				

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

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Native Hawaiian or Pacific Islander				
White				
Two or More Races				
Socioeconomically Disadvantaged				
English Learners				
Students with Disabilities				
Students Receiving Migrant Education Services				
Foster Youth				

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Two or More Races				
Socioeconomically Disadvantaged				
English Learners				
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Students Receiving Migrant Education Services				
Foster Youth				

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Two or More Races				
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CAASPP Test Results in Mathematics by Student Group

Grades Three through Eight and Grade Eleven (School Year 2015-16)

Mathematics - Grade 3

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students				
Male				
Female				
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino				
Native Hawaiian or Pacific Islander				
White				
Two or More Races				
Socioeconomically Disadvantaged				
English Learners				
Students with Disabilities				
Students Receiving Migrant Education Services				
Foster Youth				

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Native Hawaiian or Pacific Islander				
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Two or More Races				
Socioeconomically Disadvantaged				
English Learners				
Students with Disabilities				
Students Receiving Migrant Education Services				
Foster Youth				

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Foster Youth				

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Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	111	111	100.0%	62.2%
Male	56	56	100.0%	58.9%
Female	55	55	100.0%	65.5%
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino	108	108	100.0%	62.0%
Native Hawaiian or Pacific Islander				
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Two or More Races				
Socioeconomically Disadvantaged	101	101	100.0%	59.4%
English Learners	13	13	100.0%	23.1%
Students with Disabilities	12	12	100.0%	
Students Receiving Migrant Education Services				
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CAASPP Test Results in Science for All Students

			Percenta	ge of Studen	ts Scoring at	Proficient or	Advanced		
		School			District			State	
Subject	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
Science (grades 5, 8, and 10)	0.0%	91.0%	95.0%	0.0%	46.0%	46.0%	60.0%	56.0%	54.0%

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Last updated: 1/11/2017

CAASPP Tests Results in Science by Student Group Grades Five, Eight and Grade Ten (School Year 2015-16)

Student Group	Total Enrollment	Number of Students with Valid Scores	Percent of Students with Valid Scores	Percent Proficient or Advanced
All Students	138	136	98.6%	94.9%
Male	79	78	98.7%	93.6%
Female	59	58	98.3%	96.6%
Black or African American				
American Indian or Alaska Native				
Asian	0	0	0.0%	0.0%
Filipino	0	0	0.0%	0.0%
Hispanic or Latino	134	132	98.5%	94.7%
Native Hawaiian or Pacific Islander	0	0	0.0%	0.0%
White				
Two or More Races	0	0	0.0%	0.0%
Socioeconomically Disadvantaged	129	127	98.5%	94.5%
English Learners	17	17	100.0%	94.1%
Students with Disabilities	14	14	100.0%	78.6%
Students Receiving Migrant Education Services	0	0	0.0%	0.0%
Foster Youth				

Note: Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject area of physical education

California Physical Fitness Test Results (School Year 2015-16)

	Perce	ntage of Students Meeting Fitness Stand	ards
Grade Level	Four of Six Standards	Five of Six Standards	Six of Six Standards

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite

Opportunities for Parental Involvement (School Year 2016-17)

All families are encouraged to have an active role At KIPP Academy of Innovation as families play an important role in the lives of their children and our school's community. Families are invited to participate in various school events and meetings throughout the year, such as Coffee with the Leadership Team, parent education workshops, student-led Conferences, School Success Team meetings, and Team and Family activities. In spring 2014 parents were involved with the development of the 2014-15 LCAP.

Families are also given the opportunity to be school leaders by participating in our School Site Council and by co-facilitating school-wide fundraising efforts. In addition, parents/guardians are welcome to serve as volunteers on campus and assist with student supervision. Volunteer opportunites are announced via our weekly Communinty Bulletin, calls, notices, and school website.

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates

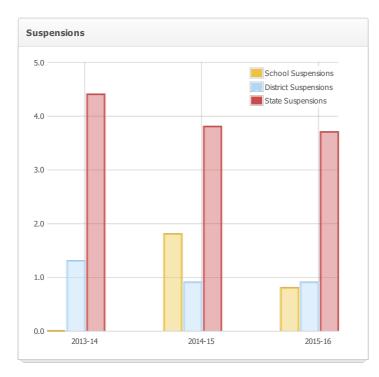
State Priority: School Climate

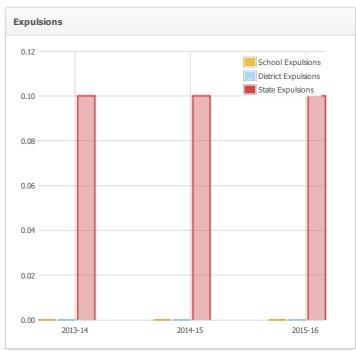
The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

	School				District		State			
Rate	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	
Suspensions	0.0	1.8	0.8	1.3	0.9	0.9	4.4	3.8	3.7	
Expulsions	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1	





Last updated: 1/11/2017

School Safety Plan (School Year 2016-17)

KIPP Academy of Innovation's Emergency Reponse Plan for the 2016-17 school year was implemented in August 2016. All aspects of the plan - descriptions of emergency response roles, types of evacuations, evacuation and drill procedures, location of emergency supplies, emergency signals, and evacuation routes - were reviewed and discussed with all staff members in September 2016. Monthly drills are conducted and documented, and every classroom is equipped with a copy of the site's Emergency Reponse Plan, evacuation map, emergency backpack, and lockdown kit.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Federal Intervention Program (School Year 2016-17)

Indicator	School	District
Program Improvement Status	Not in PI	In PI
First Year of Program Improvement		2004-2005
Year in Program Improvement		Year 3
Number of Schools Currently in Program Improvement	N/A	645
Percent of Schools Currently in Program Improvement	N/A	71.2%

Note: Cells with NA values do not require data.

Last updated: 1/11/2017

Average Class Size and Class Size Distribution (Elementary)

	20:	13-14			20:	14-15			20	15-16		
		Numb	er of Clas	sses *		Numb	er of Clas	sses *		Numb	er of Clas	sses *
Grade Level	Average Class Size	1-20	21-32	33+	Average Class Size	1-20	21-32	33+	Average Class Size	1-20	21-32	33+
K	0.0	0	0	0	0.0	0	0	0				
1	0.0	0	0	0	0.0	0	0	0				
2	0.0	0	0	0	0.0	0	0	0				
3	0.0	0	0	0	0.0	0	0	0				
4	0.0	0	0	0	0.0	0	0	0				
5	0.0	0	0	0	33.0	1	3	15	34.0	1	4	20
6	0.0	0	0	0	0.0	0	0	0	28.0	0	24	0
Other	0.0	0	0	0	0.0	0	0	0				

st Number of classes indicates how many classes fall into each size category (a range of total students per class).

Last updated: 1/20/2017

Average Class Size and Class Size Distribution (Secondary)

	20:	2013-14			2014-15				2015-16			
		Numb	er of Clas	sses *		Numb	er of Clas	ses *		Numb	er of Cla	sses *
Subject	Average Class Size	1-22	23-32	33+	Average Class Size	1-22	23-32	33+	Average Class Size	1-22	23-32	33+
English												
Mathematics												
Science												
Social Science												

^{*} Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Last updated: 1/11/2017

Academic Counselors and Other Support Staff (School Year 2015-16)

Title	Number of FTE* Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor		
Counselor (Social/Behavioral or Career Development)		N/A
Library Media Teacher (librarian)		N/A
Library Media Services Staff (paraprofessional)		N/A
Psychologist	0.2	N/A
Social Worker	0.5	N/A
Nurse	0.1	N/A
Speech/Language/Hearing Specialist	0.3	N/A
Resource Specialist (non-teaching)	1.0	N/A
Other	0.5	N/A

Note: Cells with N/A values do not require data.

Last updated: 1/13/2017

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2014-15)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Supplemental/Restricted)	Expenditures Per Pupil (Basic/Unrestricted)	Average Teacher Salary
School Site	\$13412.0	\$2578.0	\$10834.0	\$62501.0
District	N/A	N/A	\$13400.0	\$72495.0
Percent Difference – School Site and District			-19.2%	-13.8%
State	N/A	N/A	\$5677.0	\$75837.0
Percent Difference – School Site and State			90.8%	-17.6%

Note: Cells with N/A values do not require data.

^{*}One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Types of Services Funded (Fiscal Year 2015-16)

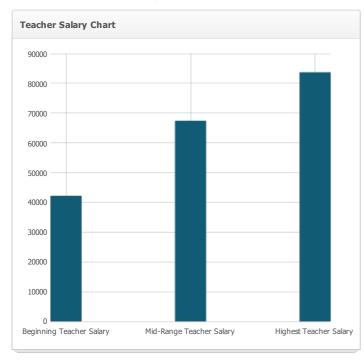
KIPP Academy of Innovation offers an afterschool program that is ASES funded. The main goal of our afterschool program is to support students by providing literacy and enrichment activities. Everyday students receive academic assistance in the core subject areas of reading, language artes, mathematics and science. They also participate in extracurricular activities such as drill, photography, music, dance, sports, and art.

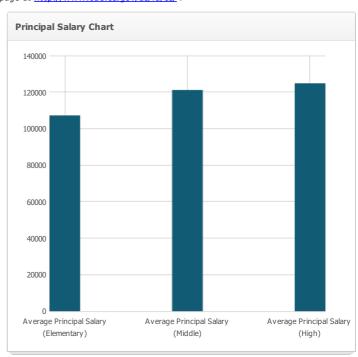
Last updated: 1/11/2017

Teacher and Administrative Salaries (Fiscal Year 2014-15)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$42,207	\$45,092
Mid-Range Teacher Salary	\$67,417	\$71,627
Highest Teacher Salary	\$83,703	\$93,288
Average Principal Salary (Elementary)	\$107,190	\$115,631
Average Principal Salary (Middle)	\$121,149	\$120,915
Average Principal Salary (High)	\$124,798	\$132,029
Superintendent Salary	\$350,000	\$249,537
Percent of Budget for Teacher Salaries	34.0%	37.0%
Percent of Budget for Administrative Salaries	5.0%	5.0%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.





Advanced Placement (AP) Courses (School Year 2015-16)

Subject	Number of AP Courses Offered*	Percent of Students In AP Courses
Computer Science		N/A
English		N/A
Fine and Performing Arts		N/A
Foreign Language		N/A
Mathematics		N/A
Science		N/A
Social Science		N/A
All Courses		

Note: Cells with N/A values do not require data.

^{*}Where there are student course enrollments of at least one student.

Professional Development

Professional development begins with an intensive KAI Summer On-Boarding for all teammates. At the end of KAI Summer On-Boarding, all KAI teachers have a clear understanding of the why behind our KIPP Academy of Innovation vision, mission, and core values. By conducting community walks, scavenger hunts, and home visits, our KAI teachers have a stronger understanding and appreciation of the beauty, value, and richness of the community in which we will one day serve 526 innovators.

Professional development throughout the year continues to reinforce and build upon the momentum from the KAI Summer On-Boarding. Logistically, KAI Professional Development will occur on a weekly basis on Monday afternoons from 1:30 – 3:30pm. KAI Staff Professional Development Plan for the year will fall under two umbrellas 1) Transformational and 2) Transactional. We spend 80% of weekly PD focusing on the transformational and 20% focusing on the transaction. For our founding year, our umbrella topics that transform the quality of classroom instruction are 1) Data Driven Instruction, 2) Everyone is a reading teacher, and 3) Design Thinking. In addition to school-based professional development, KAI also partners with other outside organizations to provide more individualized professional development. Depending on the needs of the team, this means sending some teachers to the Lucy Calkins Reader's Workshop Training or a Design Thinking Institute Workshop.