California Department of Education School Accountability Report Card

Reported Using Data from the 2014-15 School Year

Published During 2015-16

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

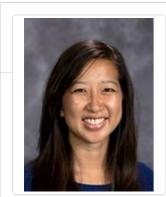
- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians, and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the <u>CDE DataQuest Web page</u> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.



Alice Lai, School Leader

Principal, KIPP Academy of Innovation

About Our School

KIPP Academy of Innovation is a tuition-free public S.T.E.A.M. charter middle school that opened in August 2014 in East Los Angeles. KIPP Academy of Innovation currently serves 252 5th and 6th grade students, and will add one grade each year until we reach capacity in 2017 with students in fifth through eighth grade. KIPP Academy of Innovation is a proud member of a national network of KIPP (Knowledge is Power Program) schools. The school is operated by KIPP LA Schools, a charter management organization.

We believe that all children have an unalienable right to determine their own destiny. At the center of this fundamental belief is the idea that all children deserve a high-quality education that provides them with the freedom, knowledge, and courage to choose their paths to and through college and beyond. At KAI, our students are 21st century learners and leaders, who confidently think outside the box, bravely remain ahead of the curve, and solve problems that don't yet exist.

KIPP Academy of Innovation students have access to cutting edge curriculum, instruction, and resources on a daily basis. Rigorous literacy instruction, an interdisciplinary STEAM (science, technology, engineering, art, and mathematics) curriculum, and small group intervention and acceleration provide KAI innovators with the necessary challenging academic foundation and critical character development to succeed to and through college and beyond.

Contact

KIPP Academy of Innovation 4800 East Cesar Chavez Avenue Los Angeles, CA 90022-1307

Phone: 323-406-8000 E-mail: <u>alai@kippla.org</u>

About This School

Contact Information - Most Recent Year

District Contact In	oformation - Most Recent Year	School Contact 1	Information - Most F
District Name	Los Angeles Unified	School Name	KIPP Academy of
Phone Number	(213) 241-1000	Street	4800 East Cesar (
Superintendent	Ramon Cortines	City, State, Zip	Los Angeles, Ca,
E-mail Address	ramon.cortines@lausd.net	Phone Number	323-406-8000
Web Site	www.lausd.net	Principal	Alice Lai, School L
к. <u></u>		E-mail Address	alai@kippla.org

School Contact Information - Most Recent Year						
School Name	KIPP Academy of Innovation					
Street	4800 East Cesar Chavez Avenue					
City, State, Zip	Los Angeles, Ca, 90022-1307					
Phone Number	323-406-8000					
Principal	Alice Lai, School Leader					
E-mail Address	alai@kippla.org					
Web Site	www.kippla.org/innovation					
County-District- School (CDS) Code						

Last updated: 1/26/2016

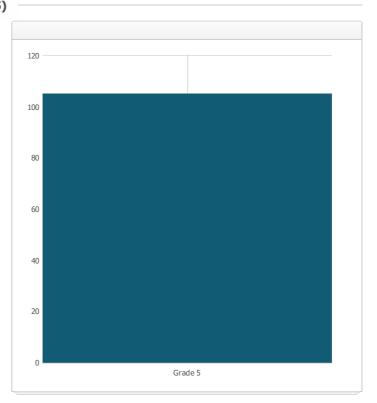
School Description and Mission Statement - Most Recent Year

At KIPP Academy of Innovation, we believe in the relentless pursuit of excellence beyond college for all children. We believe that excellent schools and strong partnerships transform communities in preparation for the 21st century and beyond. We believe that by educating the whole child, our students are empowered to transform their lives, the communities they live in, and the world at large. We foster a genuine love of learning by creating a collaborative culture of inquiry and learning through discovery.

With rigorous literacy based instruction as the gateway to learning, interdisciplinary STEAM (Science, Technology, Engineering, Arts, and Mathematics) curricula, and a deep culture of character development, our students are empowered as 21st century learners and leaders to innovate and compete in the global arena.

Student Enrollment by Grade Level (School Year 2014-15)

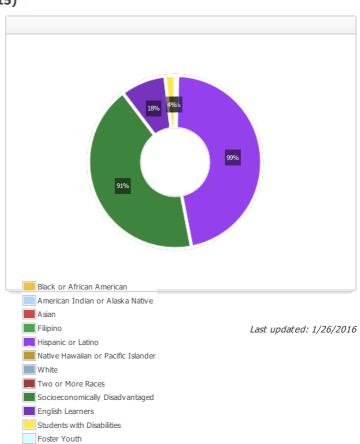
Grade Level	Number of Students
Grade 5	105
Total Enrollment	105



Last updated: 2/1/2016

Student Enrollment by Student Group (School Year 2014-15)

Student Group	Percent of Total Enrollment
Black or African American	1.0 %
American Indian or Alaska Native	0.0 %
Asian	0.0 %
Filipino	0.0 %
Hispanic or Latino	99.0 %
Native Hawaiian or Pacific Islander	0.0 %
White	0.0 %
Two or More Races	0.0 %
Socioeconomically Disadvantaged	91.4 %
English Learners	18.1 %
Students with Disabilities	4.8 %
Foster Youth	0.0 %



A. Conditions of Learning

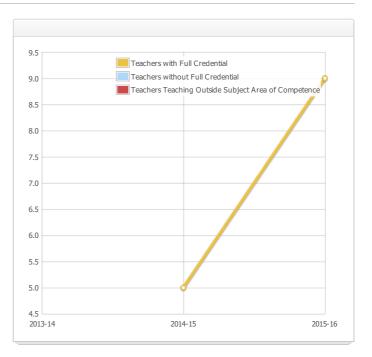
State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
 School facilities are maintained in good repair

Teacher Credentials

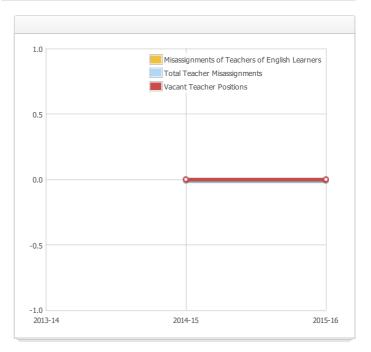
Teachers	School			District	
	2013- 14	2014- 15	2015- 16	2015- 16	
With Full Credential		5	9		
Without Full Credential					
Teachers Teaching Outside Subject Area of Competence (with full credential)					



Last updated: 1/26/2016

Teacher Misassignments and Vacant Teacher Positions

Indicator	2013- 14	2014- 15	2015- 16
Misassignments of Teachers of English Learners		0	0
Total Teacher Misassignments*		0	0
Vacant Teacher Positions		0	0



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English learners.

Core Academic Classes Taught by Highly Qualified Teachers (School Year 2014-15)

Location of Classes	Percent of Classes In Core Academic Subjects Taught by Highly Qualified Teachers	Percent of Classes In Core Academic Subjects Not Taught by Highly Qualified Teachers
This School	100.0%	0.0%
All Schools in District	88.0%	12.0%
High-Poverty Schools in District	93.0%	7.0%
Low-Poverty Schools in District	45.0%	55.0%

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials - Most Recent Year

Year and month in which data were collected: January 2016

Subject	Textbooks and Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Achieve3000	Yes	0.0 %
	Wheatly Curriculum		
	Fountas and Pinnell Leveled Literacy Intervention Sets - 2nd through 8th grade		
	Great Nonfiction for 3-5		
	Stem Grades for 3-4		
	Latino Biographies		
	'If You' Series		
	'Community and Neighborhood' Series		
Mathematics	ST Math Eureka Math Singapore Math FACEing Math Set	Yes	0.0 %
Science	Teacher created Curriculum - standards aligned NGSS Reader Pack	Yes	0.0 %
History-Social Science	Teacher created Curriculum - standards aligned History Alive THe Alexandria Plan: U.S. and World History	Yes	0.0 %
Foreign Language	N/A		0.0 %
Health	N/A		0.0 %
Visual and Performing Arts	The Art Teacher's Survival Guide Art Lab for Kids Drawing Lab for Mixed Media Artists Paint Lab	Yes	0.0 %
Science Lab Eqpmt (Grades 9-12)			0.0 %

School Facility Conditions and Planned Improvements - Most Recent Year

KIPP Academy of Innovation is inspected on a monthly basis. These monthly inspections focus on ensuring our facility is kept safe and clean for students, families, and staff. At this moment KIPP Academy of Innovation does not have any planned facility improvements.

Last updated: 1/26/2016

School Facility Good Repair Status - Most Recent Year

Year and month in which data were collected: January 2016

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/Doors/Gates/Fences	Good	

Overall Facility Rate - Most Recent Year

Year and month in which data were collected: January 2016

Overall Rating

Exemplary

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP], Science California Standards Tests); and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

California Assessment of Student Performance and Progress Results for All Students (School Year 2014-15)

	Percent of Students Meeting or Exceeding the State Standards				
Subject	School	District	State		
English Language Arts / Literacy (grades 3-8 and 11)	62.0%	33.0%	44.0%		
Mathematics (grades 3-8 and 11)	53.0%	25.0%	33.0%		

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. Double dashes (--) appear in the table when the number of students tested is ten or less.

CAASPP Assessment Results - English Language Arts (ELA)

Disaggregated by Student Groups, Grades Three through Eight and Eleven (School Year 2014-15)

ELA - Grade 3

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Achievement Level 1*	Percent Achievement Level 2*	Percent Achievement Level 3*	Percent Achievement Level 4*
All Students							
Male							
Female							
Black or African American							
American Indian or Alaska Native							
Asian							
Filipino							
Hispanic or Latino							
Native Hawaiian or Pacific Islander							
White							
Two or More Races							
Socioeconomically Disadvantaged							
English Learners							
Students with Disabilities							
Students Receiving Migrant Education Services							
Foster Youth							

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Note: The number of students tested includes students that did not receive a score; however the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

* Level 1 = Standard not met Level 2 = Standard nearly met

Level 3 = Standard met

Level 4 = Standard exceeded

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Achievement Level 1*	Percent Achievement Level 2*	Percent Achievement Level 3*	Percent Achievement Level 4*
All Students							
Male							
Female							
Black or African American							
American Indian or Alaska Native							
Asian							
Filipino							
Hispanic or Latino							
Native Hawaiian or Pacific Islander							
White							
Two or More Races							
Socioeconomically Disadvantaged							
English Learners							
Students with Disabilities							
Students Receiving Migrant Education Services							
Foster Youth							

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Level 2 = Standard nearly met Level 3 = Standard met

Level 4 = Standard exceeded

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Achievement Level 1*	Percent Achievement Level 2*	Percent Achievement Level 3*	Percent Achievement Level 4*
All Students	103	102	99.0%	18.0%	21.0%	38.0%	24.0%
Male	103	50	48.5%	28.0%	18.0%	38.0%	16.0%
Female	103	52	50.5%	8.0%	23.0%	38.0%	31.0%
Black or African American	103	1	1.0%				
American Indian or Alaska Native	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Asian	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Filipino	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Hispanic or Latino	103	101	98.1%	18.0%	21.0%	38.0%	24.0%
Native Hawaiian or Pacific Islander	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
White	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Two or More Races	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Socioeconomically Disadvantaged	103	93	90.3%	19.0%	20.0%	42.0%	18.0%
English Learners	103	18	17.5%	28.0%	39.0%	33.0%	0.0%
Students with Disabilities	103	5	4.9%				
Students Receiving Migrant Education Services	103	1	1.0%				
Foster Youth							

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Male							
Female							
Black or African American							
American Indian or Alaska Native							
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Filipino							
Hispanic or Latino							
Native Hawaiian or Pacific Islander							
White							
Two or More Races							
Socioeconomically Disadvantaged							
English Learners							
Students with Disabilities							
Students Receiving Migrant Education Services							
Foster Youth							

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Male							
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American Indian or Alaska Native							
Asian							
Filipino							
Hispanic or Latino							
Native Hawaiian or Pacific Islander							
White							
Two or More Races							
Socioeconomically Disadvantaged							
English Learners							
Students with Disabilities							
Students Receiving Migrant Education Services							
Foster Youth							

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Hispanic or Latino							
Native Hawaiian or Pacific Islander							
White							
Two or More Races							
Socioeconomically Disadvantaged							
English Learners							
Students with Disabilities							
Students Receiving Migrant Education Services							
Foster Youth							

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Female							
Black or African American							
American Indian or Alaska Native							
Asian							
Filipino							
Hispanic or Latino							
Native Hawaiian or Pacific Islander							
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Two or More Races							
Socioeconomically Disadvantaged							
English Learners							
Students with Disabilities							
Students Receiving Migrant Education Services							
Foster Youth							

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Level 4 = Standard exceeded

CAASPP Assessment Results - Mathematics

Disaggregated by Student Groups, Grades Three through Eight and Eleven (School Year 2014-15)

Mathematics - Grade 3

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Achievement Level 1*	Percent Achievement Level 2*	Percent Achievement Level 3*	Percent Achievement Level 4*
All Students							
Male							
Female							
Black or African American							
American Indian or Alaska Native							
Asian							
Filipino							
Hispanic or Latino							
Native Hawaiian or Pacific Islander							
White							
Two or More Races							
Socioeconomically Disadvantaged							
English Learners							
Students with Disabilities							
Students Receiving Migrant Education Services							
Foster Youth							

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Level 3 = Standard met

Level 4 = Standard exceeded

	Total	Number	Percent	Percent Achievement	Percent Achievement	Percent Achievement	Percent Achievement
Student Group	Enrollment	Tested	Tested	Level 1*	Level 2*	Level 3*	Level 4*
All Students							
Male							
Female							
Black or African American							
American Indian or Alaska Native							
Asian							
Filipino							
Hispanic or Latino							
Native Hawaiian or Pacific Islander							
White							
Two or More Races							
Socioeconomically Disadvantaged							
English Learners							
Students with Disabilities							
Students Receiving Migrant Education Services							
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Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Achievement Level 1*	Percent Achievement Level 2*	Percent Achievement Level 3*	Percent Achievement Level 4*
All Students	103	102	99.0%	11.0%	36.0%	27.0%	25.0%
Male	103	50	48.5%	14.0%	36.0%	26.0%	24.0%
Female	103	52	50.5%	8.0%	37.0%	29.0%	27.0%
Black or African American	103	1	1.0%				
American Indian or Alaska Native	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Asian	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Filipino	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Hispanic or Latino	103	101	98.1%	11.0%	37.0%	27.0%	26.0%
Native Hawaiian or Pacific Islander	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
White	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Two or More Races	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Socioeconomically Disadvantaged	103	93	90.3%	12.0%	38.0%	28.0%	23.0%
English Learners	103	18	17.5%	28.0%	39.0%	33.0%	0.0%
Students with Disabilities	103	5	4.9%				
Students Receiving Migrant Education Services	103	1	1.0%				
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				Percent	Percent	Percent	Percent
	Total	Number	Percent	Achievement	Achievement	Achievement	Achievement
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California Standards Tests for All Students in Science – Three-Year Comparison

	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
	School			District			State		
Subject	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15
Science (grades 5, 8, and 10)			91.0%			46.0%			56.0%

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. Double dashes (--) appear in the table when the number of students tested is ten or less.

Last updated: 1/26/2016

California Standards Tests Results by Student Group in Science (School Year 2014-15)

Student Group	Percent of Students Scoring at Proficient or Advanced
All Students in the LEA	46.0%
All Students at the School	91.0%
Male	85.0%
Female	96.0%
Black or African American	
American Indian or Alaska Native	
Asian	
Filipino	
Hispanic or Latino	91.0%
Native Hawaiian or Pacific Islander	
White	
Two or More Races	
Socioeconomically Disadvantaged	90.0%
English Learners	83.0%
Students with Disabilities	
Students Receiving Migrant Education Services	
Foster Youth	

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. Double dashes (--) appear in the table when the number of students tested is ten or less.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject areas of English, mathematics, and physical education

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite

Opportunities for Parental Involvement - Most Recent Year

All families are encouraged to have an active role At KIPP Academy of Innovation. Families are invited to particpate in various school events and meetings throughout the year, such as Coffee with the Principal, parent education workshops, student-led Conferences, and Team and Family activities. In spring 2014 parents were involved with the development of the 2014-15 LCAP. Families are also given the opportunity to be leaders in the school's community by participating in the Innovation Parent Council and by co-facilitating school-wide fundraising efforts. In addition, parents are welcomed to serve as volunteers on campus and assist with student supervision. Volunteer opportunities are announced via our weekly Family Bulletin, calls, notices, and school website.

State Priority: Pupil Engagement

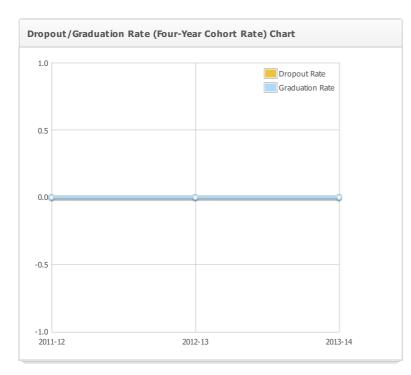
Last updated: 1/26/2016

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

	School				District		State			
Indicator	2011-12	2012-13	2013-14	2011-12	2012-13	2013-14	2011-12	2012-13	2013-14	
Dropout Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	13.1%	11.4%	11.5%	
Graduation Rate	0.00	0.00	0.00	66.60	68.10	70.20	78.87	80.44	80.95	



Completion of High School Graduation Requirements

	G	raduating Class of 2014	
Student Group	School	District	State
All Students		70	84
Black or African American		62	76
American Indian or Alaska Native		64	78
Asian		79	92
Filipino		90	96
Hispanic or Latino		72	81
Native Hawaiian or Pacific Islander		59	83
White		72	89
Two or More Races		74	82
Socioeconomically Disadvantaged		69	81
English Learners		38	50
Students with Disabilities		43	61
Foster Youth			

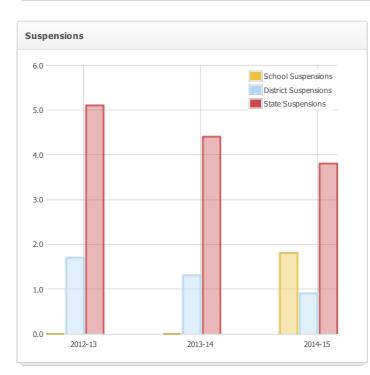
State Priority: School Climate

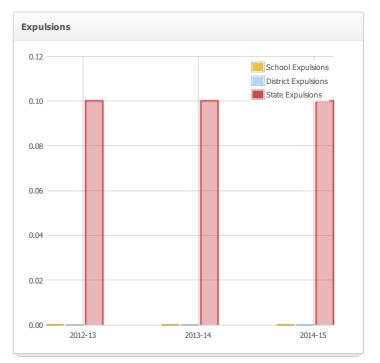
The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

	School				District		State			
Rate	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	
Suspensions	0.0	0.0	1.8	1.7	1.3	0.9	5.1	4.4	3.8	
Expulsions	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1	





Last updated: 1/26/2016

School Safety Plan - Most Recent Year

KIPP Academy of Innovation's Emergency Reponse Plan for the 2016-16 school year was implemented in August 2015. All aspects of the plan - descriptions of emergency response roles, types of evacuations, evacuation and drill procedures, location of emergency supplies, emergency signals, and evacuation routes - were reviewed and discussed with all staff members in September 2015. Monthly drills are conducted and every classroom is equipped with a copy of the site's Emergency Reponse Plan, evacuation map, and an emergency backpack.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Adequate Yearly Progress Overall and by Criteria (School Year 2014-15)

AYP Criteria	School	District	State
Made AYP Overall	Yes	Yes	
Met Participation Rate - English Language Arts	Yes	Yes	
Met Participation Rate - Mathematics	Yes	Yes	
Met Percent Proficient - English Language Arts	N/A	No	
Met Percent Proficient - Mathematics	N/A	No	
Met Attendance Rate		Yes	
Met Graduation Rate	N/A	N/A	

Last updated: 1/26/2016

Federal Intervention Program (School Year 2015-16)

Indicator	School	District
Program Improvement Status		In PI
First Year of Program Improvement		2004-2005
Year in Program Improvement		Year 5
Number of Schools Currently in Program Improvement	N/A	654
Percent of Schools Currently in Program Improvement	N/A	82.6%

Note: Cells with NA values do not require data.

Last updated: 1/26/2016

Average Class Size and Class Size Distribution (Elementary)

	201	12-13			20:	L 3-1 4			20:	14-15		
		Numb	er of Clas	sses *		Numb	er of Clas	sses *		Number of Classes		sses *
Grade Level	Average Class Size	1-20	21-32	33+	Average Class Size	1-20	21-32	33+	Average Class Size	1-20	21-32	33+
К												
1												
2												
3												
4												
5									32.0	0	3	0
6												
Other												

* Number of classes indicates how many classes fall into each size category (a range of total students per class).

Last updated: 2/1/2016

Average Class Size and Class Size Distribution (Secondary)

	2012-13			2013-14				2014-15				
		Numb	er of Clas	sses *		Numb	er of Clas	ses *		Numb	er of Cla	sses *
Subject	Average Class Size	1-22	23-32	33+	Average Class Size	1-22	23-32	33+	Average Class Size	1-22	23-32	33+
English												
Mathematics												
Science												
Social Science												

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Last updated: 1/26/2016

Academic Counselors and Other Support Staff (School Year 2014-15)

Title	Number of FTE* Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor		
Counselor (Social/Behavioral or Career Development)		N/A
Library Media Teacher (librarian)		N/A
Library Media Services Staff (paraprofessional)		N/A
Psychologist	0.3	N/A
Social Worker	0.2	N/A
Nurse	0.2	N/A
Speech/Language/Hearing Specialist	0.2	N/A
Resource Specialist (non-teaching)		N/A
Other	0.5	N/A

Note: Cells with N/A values do not require data.

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Types of Services Funded (Fiscal Year 2014-15)

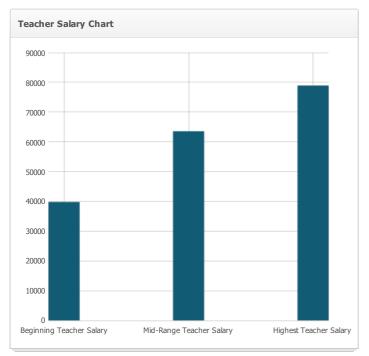
KIPP Academy of Innovation offers an afterschool program that is ASES funded. The main goal of our afterschool program is to support students by providing literacy and enrichment activities. Everyday students receive academic assistance in the core subject areas of reading, language artes, mathematics and science. They also participate in extracurricular activities such as drill, photography, music, dance, sports, and cheerleading.

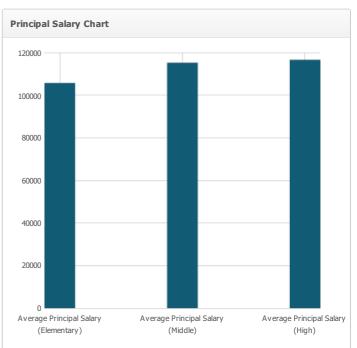
Last updated: 1/26/2016

Teacher and Administrative Salaries (Fiscal Year 2013-14)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$39,788	\$43,165
Mid-Range Teacher Salary	\$63,553	\$68,574
Highest Teacher Salary	\$78,906	\$89,146
Average Principal Salary (Elementary)	\$105,723	\$111,129
Average Principal Salary (Middle)	\$115,222	\$116,569
Average Principal Salary (High)	\$116,595	\$127,448
Superintendent Salary	\$350,000	\$234,382
Percent of Budget for Teacher Salaries	35.0%	38.0%
Percent of Budget for Administrative Salaries	5.0%	5.0%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/ .





Advanced Placement Courses (School Year 2014-15)

Subject	Number of AP Courses Offered*	Percent of Students In AP Courses
Computer Science		N/A
English		N/A
Fine and Performing Arts		N/A
Foreign Language		N/A
Mathematics		N/A
Science		N/A
Social Science		N/A
All Courses		

Note: Cells with N/A values do not require data.

*Where there are student course enrollments.

Note : AP means Advanced Placement.

Last updated: 1/26/2016

Professional Development – Most Recent Three Years

Professional development begins with an intensive KAI Summer On-Boarding for all teammates. At the end of KAI Summer On-Boarding, all KAI teachers have a clear understanding of the why behind our KIPP Academy of Innovation vision, mission, and core values. By conducting community walks, scavenger hunts, and home visits, our KAI teachers have a stronger understanding and appreciation of the beauty, value, and richness of the community in which we will one day serve 526 innovators.

Professional development throughout the year continues to reinforce and build upon the momentum from the KAI Summer On-Boarding. Logistically, KAI Professional Development will occur on a weekly basis on Monday afternoons from 1:30 – 3:30pm. KAI Staff Professional Development Plan for the year will fall under two umbrellas 1) Transformational and 2) Transactional. We spend 80% of weekly PD focusing on the transformational and 20% focusing on the transaction. For our founding year, our umbrella topics that transform the quality of classroom instruction are 1) Data Driven Instruction, and 2) Everyone is a reading teacher, and 3) Design Thinking. In addition to school-based professional development, KAI also partners with other outside organizations to provide more individualized professional development. Depending on the needs of the team, this means sending some teachers to the Lucy Calkins Reader's Workshop Training or a Design Thinking Institute Workshop.