

# **KIPP Academy of Innovation**

4240 E. Olympic Blvd. • Los Angeles, CA, 90023 • (323) 406-8000 • Grades 5-8 Melissa Uloa, Principal mulloa@kippsocal.org

## 2019-20 School Accountability Report Card Published During the 2020-21 School Year

### **School Description**

KIPP Academy of Innovation

(213) 241-1000 w w w .lausd.net

**District Governing Board** 

District Administration Austin Beutner Superintendent KIPP Academy of Innovation teaches the academic skills, builds the intellectual habits, and fosters the character traits necessary for our students to take risks and innovate. In the pursuit of excellence in middle school, high school, college and beyond, our Innovators will transform their lives, their communities, and the world around them. We are a community that validates and supports all student identities and strengths. We foster a genuine love of learning by creating a collaborative culture of inquiry and learning through discovery. By building confident critical thinkers ahead of their own time, our students are courageous leaders who unapologetically try new things, take risks, and stand for change in the face of adversity.

At KIPP Academy of Innovation we believe in the relentless pursuit of excellence beyond college for all children. We believe that excellent schools and strong partnerships transform communities in preparation for the 21st century and beyond. We believe that by educating the whole child, our students are empowered to transform their lives, the communities they live in, and the world at large. We foster a genuine love of learning by creating a collaborative culture of inquiry and learning through discovery. By building confident critical thinkers ahead of their own time, our students are courageous leaders who unapologetically try new things, take risks, and stand for change in the face of adversity. With rigorous literacy based instruction as the gateway to learning, interdisciplinary STEAM (Science, Technology, Engineering, Arts, and Mathematics) curricula, and a deep culture of character development, our students are empowered as 21st century learners and leaders to innovate and compete in the global arena.

## About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <a href="https://www.cde.ca.gov/ta/ac/sa/">https://www.cde.ca.gov/ta/ac/sa/</a>.
- For more information about the LCFF or the LCAP, see the CDE LCFF webpage at <u>https://www.cde.ca.gov/fg/aa/lc/</u>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### 2019-20 Student Enrollment by Grade Level

Grade Level	Number of Students
Grade 5	129
Grade 6	129
Grade 7	119
Grade 8	105
Total Enrollment	482

### 2019-20 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	0.2
American Indian or Alaska Native	0.2
Asian	0.6
Hispanic or Latino	98.3
White	0.4
Socioeconomically Disadvantaged	85.1
English Learners	13.1
Students with Disabilities	16.4

## A. Conditions of Learning

#### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for KIPP Academy of Innovation		19-20	20-21
With Full Credential	18	17	12
Without Full Credential	7	6	12
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for KIPP Academy of Innovation		19-20	20-21
With Full Credential	•	•	20,610
Without Full Credential	•	•	669
Teaching Outside Subject Area of Competence	•	*	1,337

#### Teacher Misassignments and Vacant Teacher Positions at KIPP Academy of Innovation

Indicator	18-19	19-20	20-21
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. \*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

# Textbooks and Instructional Materials Year and month in which data were collected: January 2021

ear and month in which data							
Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption						
Reading/Language Arts	Units of Reading from Reading Reconsidered						
	EL Education						
	Fountas and Pinnell Leveled Literacy Intervention Sets						
	Writing Middle School Series Bundle, Grades 6-8: A Commo	on Core Workshop Curriculum					
	Teacher created Curriculum - standards aligned						
	The textbooks listed are from most recent adoption:	Yes					
	Percent of students lacking their own assigned textbook:	0.0 %					
Mathematics	Curriculum Associates Ready Classroom Math Student Wor	rktext with Digital Access Package					
	Open Up Math Resources						
	Teacher created Curriculum - standards aligned						
	The textbooks listed are from most recent adoption:	Yes					
	Percent of students lacking their own assigned textbook:	0.0 %					
Science	Amplify Curriculum						
	Teacher created Curriculum - standards aligned						
	The textbooks listed are from most recent adoption:	Yes					
	Percent of students lacking their own assigned textbook:	0.0 %					
History-Social Science	Teacher created curriculum - standards aligned						
	The textbooks listed are from most recent adoption:	Yes					
	Percent of students lacking their own assigned textbook:	0.0 %					
Foreign Language	Percent of students lacking their own assigned textbook:	0.0 %					
Health	Percent of students lacking their own assigned textbook:	0.0 %					
Visual and Performing Arts	Teacher created curriculum - standards aligned						
	The textbooks listed are from most recent adoption:	Yes					
	Percent of students lacking their own assigned textbook:	0.0 %					

Note: Cells with N/A values do not require data.

#### School Facility Conditions and Planned Improvements (Most Recent Year)

In January 2019 KIPP Academy of Innovation moved into a new and permanent facility in East Los Angeles. A new play area with basketball hoops was installed in the Spring of 2020. Our school site provides a safe, warm, joyful, and inviting space for students, families, teachers, faculty, members of the community, and stakeholders. Our main office, classrooms, play area, multipurpose room and shared spaces are clutter-free, clean, and organized. All adults on site play an active role in ensuring KIPP Academy of Innovation is a clean and operationally well-maintained middle school. By proudly representing our school's and students' values, KIPP Academy of Innovation serves as a source of pride and inspiration for the East Los Angeles community.

Due to COVID-19, the following facility improvements were implemented to ensure the safety of our school's community: upgrade to MERV13 air filters, plexiglass installed in all student restrooms, installation of touchless water bottle fillers and touchless hand sanitizer dispensers throughout the campus, and the rearranging of classroom and office furniture.

#### School Facility Good Repair Status (Most Recent Year)

- Using the most recently collected FIT data (or equivalent), provide the following:
  - Determination of repair status for systems listed
  - Description of any needed maintenance to ensure good repair
  - The year and month in which the data were collected
  - The rate for each system inspected
  - The overall rating

#### Year and month in which data were collected: November 2020

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good	
<b>Safety:</b> Fire Safety, Hazardous Materials	Good	
<b>Structural:</b> Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	
Overall Rating	Good	

## **B. Pupil Outcomes**

#### **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

## CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 18-19	School 19-20	District 18-19	District 19-20	State 18-19	State 19-20
ELA	51	N/A	45	N/A	50	N/A
Math	49	N/A	34	N/A	39	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

## CAASPP Test Results in Science for All Students Grades Five, Eight, and High School

## Percentage of Students Meeting or Exceeding the State Standard

Subject	School	School	District	District	State	State
	18-19	19-20	18-19	19-20	18-19	19-20
Science	39	N/A	23	N/A	30	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: The new California Science Test (CAST) was first administered operationally in the 2018-2019 school year.

## **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

Pupil outcomes in the subject areas of physical education.

## 2019-20 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	N/A	N/A	N/A
7	N/A	N/A	N/A
9	N/A	N/A	N/A
Note: Calls with I	N/A values do not requ	uire data	

Note: Cells with N/A values do not require data.

Note: The 2019–2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-56-20 was issued which waived the requirement to administer the physical fitness performance test for the 2019–2020 school year.

CAASPP Test Results in Science by Student Group Grades Three through Eight and Grade Eleven (School Year 2019-2020)								
Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded			
All Students	N/A	N/A	N/A	N/A	N/A			
Male	N/A	N/A	N/A	N/A	N/A			
Female	NI / A	NI / A	NI / A	N1/A	N1/A			

Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A
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Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

## CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2019-2020)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

#### CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2019-2020)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

## C. Engagement

#### State Priority: Parental Involvement

- The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):
  - Efforts the school district makes to seek parent input in making decisions for the school district and each school site

#### **Opportunities for Parental Involvement (School Year 2020-21)**

All families are encouraged to have an active role at KIPP Academy of Innovation, as families play an important role in the lives of their children and our school's community. During the regular school year families are invited to participate in various school events and meetings throughout the school year, such as Coffee with the Administration Team, parent education workshops, school-wide events, Student-Led Conferences, School Success Team meetings, and Team & Family activities. Families are also offered opportunities of school leadership via their participation in our monthly School Site Council meetings and English Learner Advisory Committee parent meetings, or as volunteers to assist with student supervision during arrival, lunch, and dismissal.

During Distance Learning, we continue to offer Coffee with Administration Team meetings, School Site Council meetings, and English Learner Advisory Committee parent meetings virtually every month. For more information related to these and other parental involvement opportunities, please contact our Family Engagement Lead, Ms. Ulloa, at mulloa@kippsocal.org.

#### State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

#### School Safety Plan (School Year 2020-2021)

KIPP Academy of Innovation's Comprehensive School Safety Plan for the 2020-21 school year was reviewed and updated on October 2020. The school's safety plan outlines what each member of our team will do incase of any type of emergency. All aspects of the plan - descriptions of emergency response roles, types of evacuations, evacuation and drill procedures, location of emergency supplies, emergency signals, and evacuation routes - are reviewed and discussed with all staff members throughout the school year as part of our team Professional Development sessions. We practice our safety procedures via monthly emergency drills and we have onsite emergency supplies for the entire school, which include emergency lockdown kits in every classroom. KIPP Academy of Innovation also participates in the yearly CA Great Shake drill where we initiate our incident command center. During this drill we practice our search and rescue efforts, set up our first aid station, and practice our reunification system with parents/guardians.

#### **Suspensions and Expulsions**

(data collected between July through June, each full school year respectively)

Rate	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Suspensions	1.7	0.6	0.8	0.7	3.5	3.5
Expulsions	0.2	0.0	0.0	0.0	0.1	0.1

Note: The 2019-2020 suspensions and expulsions rate data are not comparable to prior year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to prior years.

#### **D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

#### Ratio of Pupils to Academic Counselor (School Year 2019-2020)

Title	Ratio				
Academic Counselor*	160.7				
*One full time equivalent (ETE) equals one staff member working full time: one ETE could also represent two staff members who each work 50 percent of full time					

\*One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

#### Student Support Services Staff (School Year 2019-2020)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	3
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	1
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	0.4
Resource Specialist (non-teaching)	
Other	4.2

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Grade Level	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+	2019-20 Average Class Size	2019-20 # of Classes* Size 1-20	2019-20 # of Classes* Size 21-32	2019-20 # of Classes* Size 33+
5	35			28	35		1	31	38		11	5
6	32		28		32		6	26	28	4	16	3
Other**												

\*Number of classes indicates how many classes fall into each size category (a range of total students per class).

\*\* "Other" category is for multi-grade level classes.

#### Average Class Size and Class Size Distribution (Secondary)

Subject	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+	2019-20 Average Class Size	2019-20 # of Classes* Size 1-20	2019-20 # of Classes* Size 21-32	2019-20 # of Classes* Size 33+
English	26	1	6	1	23	2	7		28		8	
Mathematics	23	5	3	1	21	3	7		22	3	6	1
Science	30	1	4	2	26		8		43		4	4
Social Science	30	1	3	3	26	1	7		28	1	7	

\*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

#### Professional Development (Most Recent Three Years)

Measure	2018-19	2019-20	2020-21
Number of school days dedicated to Staff Development and Continuous Improvement	26	44	46

Professional development begins with an intensive KIPP Academy of Innovation Summer Professional Development for all teammates. The four goals of summer professional development are:

1. Develop as a school-team by internalizing and showing ownership of Innovation's mission, vision, core beliefs and character strengths in action. Understand the impact every system, structure, and activity has on each other, our students, their families, and their future.

2. Develop as liberatory educators by understanding how culturally responsive teaching aligns to our school vision and priorities.

3. Internalize and develop school-wide and grade level systems and operations and how they contribute to an inclusive school culture.

4. Develop strong grade-level and content teams to drive culture, rigorous, data-driven instruction, and teacher growth and collaboration

At the end of summer professional development, all KIPP Academy of Innovation teachers have a clear understanding of the 'why' behind KIPP Academy of Innovation's vision, mission, and core values. By participating in team sessions, our KIPP Academy of Innovation teachers have a stronger understanding and appreciation of the beauty, value, and richness of our school community. Professional development throughout the year continues to reinforce and build upon the momentum from the summer Professional Development. Logistically, KIPP Academy of Innovation Professional Development occurs on a weekly basis on Monday mornings from 9:00–10:45a, followed by Content Team Meetings. During this distance learning school year, the time spent in Professional Development is focused on creating safe spaces and supportive relationships with our students, and internalizing strategies to properly support our students.

FY 2018-19 Teacher and Administrative Salaries	
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Category	District Amount	State Average for Districts In Same Category		
Beginning Teacher Salary	\$46,587	\$50,029		
Mid-Range Teacher Salary	\$74,412	\$77,680		
Highest Teacher Salary	\$92,389	\$102,143		
Average Principal Salary (ES)	\$117,849	\$128,526		
Average Principal Salary (MS)	\$131,307	\$133,574		
Average Principal Salary (HS)	\$135,702	\$147,006		
Superintendent Salary	\$350,000	\$284,736		

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	29.0	33.0
Administrative Salaries	5.0	5.0

For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at <u>www.cde.ca.gov/ds/fd/cs/</u>.

#### Types of Services Funded

KIPP Academy of Innovation offers an afterschool program that is ASES funded. The goal of our program is to continue the support students are receiving during the regular school day in a safe constructive environment during after school hours. Our program provides literacy and enrichment activities for 99 students, grades 5 to 8. Everyday students in the afterschool program receive academic assistance in the core subject areas of Reading, Language Arts, Mathematics and Science. Students in the program also participate in extracurricular activities such as drill, cooking, travel, photography, music, dance, sports, art, and dance.

#### State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates.

#### Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Rate for KIPP Academy of Innovation	2016-17	2017-18	2018-19
Dropout Rate			
Graduation Rate	79.7	80.1	81.5

Rate for California	2016-17	2017-18	2018-19
Dropout Rate			
Graduation Rate	82.7	83	84.5

#### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest web page at <u>https://dq.cde.ca.gov/dataquest/</u> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### California School Dashboard

The California School Dashboard (Dashboard) https://<u>www.caschooldashboard.org/</u> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

#### FY 2018-19 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$14,672	\$3,389	\$11,283	\$60,783
District	N/A	N/A	\$9,056	\$74,789
State	N/A	N/A	\$7,125	\$82 <i>,</i> 403

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	21.9	-20.7
School Site/ State	45.2	-30.2

Note: Cells with N/A values do not require data.