# **KIPP Ignite Academy**

# California Department of Education School Accountability Report Card

#### Reported Using Data from the 2015-16 School Year

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <a href="http://www.cde.ca.gov/fg/aa/lc/">http://www.cde.ca.gov/fg/aa/lc/</a>.
- For additional information about the school, parents/guardians, and community members should contact the school principal or the district office.

#### **DataQuest**

DataQuest is an online data tool located on the <u>CDE DataQuest Web page</u> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.



#### **Cassandra Cope, Principal**

Principal, KIPP Ignite Academy

#### **About Our School**

Ignite means to energize, mobilize, catalyze, and light up. It is a powerful verb that captures the energy needed to spark transformative change in our students' lives and our community. It also illustrates how the potential of each student can be sparked when they are in a supportive and rigorous environment where their teachers believe in them. At KIPP Ignite Academy, our students discover their passions and find that learning is an enlightening and joyful experience through balanced literacy and STEAM-based (science, technology, engineering, arts, and mathematics) instruction. From kindergarten, teachers help ignite students' inner fire, strength, and light by providing rigorous academics, as well as character instruction, so they can safely take risks and innovate for a better tomorrow. We believe that every student has unique gifts to share, and, as educators, it is our job to spark their passions. KIPP Ignite students are creative, risk-takers who tackle academic, as well as personal challenges, with grit and zest. They believe and know that they are the designers of their futures and advocate for themselves and others. They are hopeful, curious, persistent, and respectful, as they proudly climb the mountain to and through college.

#### **Contact**

KIPP Ignite Academy 9110 South Central Ave. Los Angeles, CA 90002-1743

Phone: 323-636-6008 E-mail: <u>ccope@kippla.org</u>

#### **About This School**

#### Contact Information (School Year 2016-17)

District Contact Inf	District Contact Information (School Year 2016-17)		
District Name	Los Angeles Unified		
Phone Number	(213) 241-1000		
Superintendent	Michelle King		
E-mail Address	michelle.king@lausd.net		
Web Site	www.lausd.net		

School Contact Information (School Year 2016-17)			
School Name	KIPP Ignite Academy		
Street	9110 South Central Ave.		
City, State, Zip	Los Angeles, Ca, 90002-1743		
Phone Number	323-636-6008		
Principal	Cassandra Cope, Principal		
E-mail Address	ccope@kippla.org		
County-District- School (CDS) Cod	19647330131771 le		

Last updated: 1/17/2017

#### School Description and Mission Statement (School Year 2016-17)

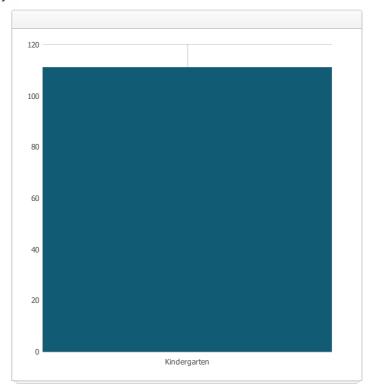
KIPP Ignite Academy is a part of the national KIPP network of 200 schools in 20 states and D.C. In the 2016-17 school year, KIPP Ignite serves 111 students in kindergarten and 114 in first grade, and we will add one grade each year until we reach capacity in 2019 with 550 students in kindergarten through fourth grade. KIPP Ignite Academy uses the California Common Core and content standards, as well as the Next Generation Science Standards to drive core academic instruction. We believe it is not enough to just teach academic skills. We must educate the whole child by providing meaningful character development and instruction. KIPP Ignite cultivates character traits and strategically teaches the school values along the K-4 developmental continuum by developing lesson plans and experiences that teach the four school values—hope, curiosity, ganas, and honor.

At KIPP Ignite Academy, we believe in preparing students for the careers of tomorrow – those that do not yet exist. Tomorrow will require our students to be critical thinkers and empathetic leaders who innovate to solve local and global issues. Through rigorous academic instruction, character development, and service learning, we prepare our students to climb the mountain to and through college and become social innovators who use curiosity and collaboration to positively transform their lives, our community, and our world.

KIPP Ignite Academy teaches the academic skills, cultivates the character traits, provides the learning experiences, teaches the technological literacy skills, and forges the community relationships needed for our elementary students to thrive in middle school, high school, college and life.

# Student Enrollment by Grade Level (School Year 2015-16)

Grade Level	Number of Students
Kindergarten	111
Total Enrollment	111



Last updated: 1/17/2017

# Student Enrollment by Student Group (School Year 2015-16)

Student Group	Percent of Total Enrollment
Black or African American	43.2 %
American Indian or Alaska Native	0.0 %
Asian	1.8 %
Filipino	0.0 %
Hispanic or Latino	52.3 %
Native Hawaiian or Pacific Islander	0.0 %
White	1.8 %
Two or More Races	0.0 %
Other	0.9 %
Student Group (Other)	Percent of Total Enrollment
Socioeconomically Disadvantaged	91.9 %
English Learners	29.7 %
Students with Disabilities	9.9 %
Foster Youth	0.9 %

# A. Conditions of Learning

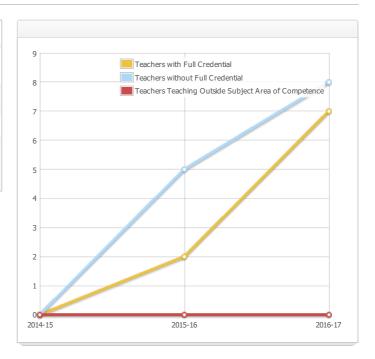
# **State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

#### **Teacher Credentials**

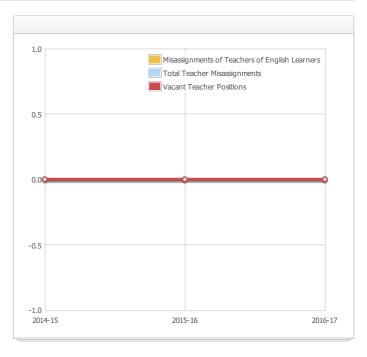
Teachers	School		District	
	2014- 15	2015- 16	2016- 17	2016- 17
With Full Credential	0	2	7	
Without Full Credential	0	5	8	
Teachers Teaching Outside Subject Area of Competence (with full credential)	0	0	0	



Last updated: 2/1/2017

### **Teacher Misassignments and Vacant Teacher Positions**

Indicator	2014- 15	2015- 16	2016- 17
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

 $<sup>\</sup>hbox{$^*$ Total Teacher Misassignments includes the number of Misassignments of Teachers of English learners.}$ 

### Core Academic Classes Taught by Highly Qualified Teachers (School Year 2015-16)

	Percent of Classes In Core Academic Subjects Taught by	Percent of Classes In Core Academic Subjects Not Taught by
Location of Classes	Highly Qualified Teachers	Highly Qualified Teachers
This School	100.0%	0.0%
All Schools in District	92.0%	8.0%
High-Poverty Schools in District	92.0%	9.0%
Low-Poverty Schools in District	98.0%	2.0%

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Last updated: 1/17/2017

#### Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2016-17)

Year and month in which data were collected: January 2017

Subject	Textbooks and Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	KIPP Ignite's reading and language arts program consists of teacher created curriculum that is standards aligned. Students receive daily guided reading lessons using leveled book sets.	Yes	0.0 %
Mathematics	KIPP Ignite's mathematics program consists of teacher created curriculum that is standards aligned and supplemented with hands-on manipulatives.	Yes	0.0 %
Science	KIPP Ignite's science program consists of teacher created curriculum that is aligned to the Next Generation Science Standards.	Yes	0.0 %
History-Social Science	KIPP Ignite's history-social science program consists of teacher created curriculum that is standards aligned and supplemented with text that are aligned to thematic units.	Yes	0.0 %
Foreign Language			0.0 %
Health			0.0 %
Visual and Performing Arts	KIPP Ignite's visual arts program consists of teacher created curriculum that is standards aligned and supplemented with field trips to art museums.	Yes	0.0 %
Science Lab Eqpmt (Grades 9-12)	N/A	N/A	0.0 %

Note: Cells with N/A values do not require data.

#### **School Facility Conditions and Planned Improvements**

Cleaning is performed at our school on a daily basis throughout the school year with classrooms and restrooms being prioritized at all times. A cleaning schedule is in place to ensure that our school is a clean and safe environment for our students to be able to learn. Deep cleaning is scheduled on a monthly basis to ensure that all floors are buffered and carpets are washed. The school site is in excellent condition and all facilities are well maintained. We have two edible gardens and two colorful murals. We are in the process of pursuing more grants to help us finish gardening our front entrance. When issues do arise, there is an assistance ticket created internally with our organization immediately. All immediate and emergency repairs are granted the highest priority and are repaired and completed quickly.

Last updated: 1/31/2017

#### **School Facility Good Repair Status**

Year and month of the most recent FIT report: December 2016

		Repair Needed and
		Action Taken or
System Inspected	Rating	Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/Doors/Gates/Fences	Good	

#### **Overall Facility Rate**

Year and month of the most recent FIT report: December 2016

Overall Rating Good Last updated: 1/17/2017

# **B. Pupil Outcomes**

# **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

#### CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students

	Pe	ercent of Stude	ents Meeting o	r Exceeding the	e State Standa	rds
	School		District		State	
Subject	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
English Language Arts / Literacy (grades 3-8 and 11)						
Mathematics (grades 3-8 and 11)						

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

#### **CAASPP Test Results in ELA by Student Group**

### **Grades Three through Eight and Grade Eleven (School Year 2015-16)**

#### ELA - Grade 3

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students				
Male				
Female				
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino				
Native Hawaiian or Pacific Islander				
White				
Two or More Races				
Socioeconomically Disadvantaged				
English Learners				
Students with Disabilities				
Students Receiving Migrant Education Services				
Foster Youth				

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

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American Indian or Alaska Native				
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Hispanic or Latino				
Native Hawaiian or Pacific Islander				
White				
Two or More Races				
Socioeconomically Disadvantaged				
English Learners				
Students with Disabilities				
Students Receiving Migrant Education Services				
Foster Youth				

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English Learners				
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Foster Youth				

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#### **CAASPP Test Results in Mathematics by Student Group**

### **Grades Three through Eight and Grade Eleven (School Year 2015-16)**

#### **Mathematics - Grade 3**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students				
Male				
Female				
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino				
Native Hawaiian or Pacific Islander				
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Foster Youth				

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#### **CAASPP Test Results in Science for All Students**

			Percenta	ge of Studen	ts Scoring at	Proficient or	Advanced		
School					District	State			
Subject	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
Science (grades 5, 8, and 10)							60.0%	56.0%	54.0%

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Last updated: 1/17/2017

# **CAASPP Tests Results in Science by Student Group Grades Five, Eight and Grade Ten (School Year 2015-16)**

Student Group	Total Enrollment	Number of Students with Valid Scores	Percent of Students with Valid Scores	Percent Proficient or Advanced
All Students				
Male				
Female				
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino				
Native Hawaiian or Pacific Islander				
White				
Two or More Races				
Socioeconomically Disadvantaged				
English Learners				
Students with Disabilities				
Students Receiving Migrant Education Services				
Foster Youth				

Note: Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Last updated: 1/17/2017

#### **Career Technical Education Participation (School Year 2015-16)**

Measure	CTE Program Participation
Number of Pupils Participating in CTE	
Percent of Pupils Completing a CTE Program and Earning a High School Diploma	
Percent of CTE Courses Sequenced or Articulated Between the School and Institutions of Postsecondary Education	

Last updated: 1/17/2017

# Courses for University of California (UC) and/or California State University (CSU) Admission

UC/CSU Course Measure	Percent
2015-16 Pupils Enrolled in Courses Required for UC/CSU Admission	
2014-15 Graduates Who Completed All Courses Required for UC/CSU Admission	0.0%

# **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject area of physical education

#### California Physical Fitness Test Results (School Year 2015-16)

	Perce	Percentage of Students Meeting Fitness Standards						
Grade Level	Four of Six Standards	Five of Six Standards	Six of Six Standards					

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Last updated: 1/17/2017

# C. Engagement

# **State Priority: Parental Involvement**

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite

#### Opportunities for Parental Involvement (School Year 2016-17)

KIPP Ignite Academy values our parents as our students' first teachers. Parents have a plethora of opportunities to be involved in daily and throughout the school year at our school. Some of the many opportunities include participating in family literacy and morning meeting, attending weekly student character assemblies, monthly family nights, perfect attendance ceremonies, student concerts, and parent teacher conferences, and being an active member of our Family Advisory Council, School Site Council, and English Language Learner Parent Advisory group.

Our parents are also encouraged and welcomed to volunteer on a daily basis in their child's classroom, our office, and during lunch and recess. Parents are informed of events and volunteer opportunities through our weekly Family newsletter and flyers.

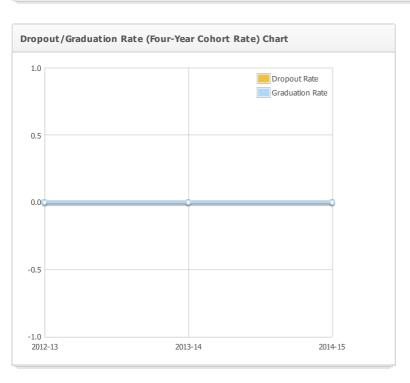
# **State Priority: Pupil Engagement**

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates

#### **Dropout Rate and Graduation Rate (Four-Year Cohort Rate)**

School				District		State			
Indicator	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15
Dropout Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.4%	11.5%	10.7%
Graduation Rate	0.00	0.00	0.00	82.80	82.60	83.30	80.44	80.95	82.27



# **Completion of High School Graduation Requirements - Graduating Class of 2015**

### (One-Year Rate)

Student Group	School	District	State
All Students		86	85
Black or African American		82	77
American Indian or Alaska Native		80	75
Asian		90	99
Filipino		91	97
Hispanic or Latino		86	84
Native Hawaiian or Pacific Islander		86	85
White		88	87
Two or More Races		93	91
Socioeconomically Disadvantaged		86	77
English Learners		39	51
Students with Disabilities		57	68
Foster Youth			

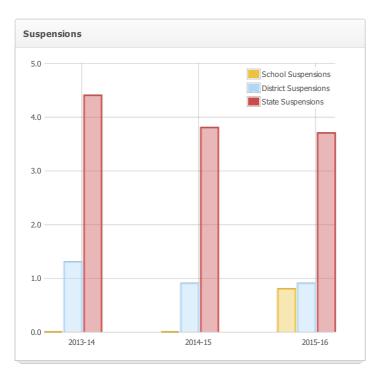
# **State Priority: School Climate**

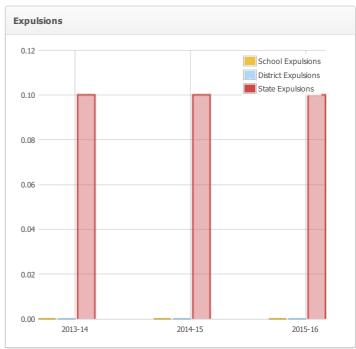
The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

#### **Suspensions and Expulsions**

	School				District		State			
Rate	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	
Suspensions	0.0	0.0	0.8	1.3	0.9	0.9	4.4	3.8	3.7	
Expulsions	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1	





Last updated: 1/17/2017

# School Safety Plan (School Year 2016-17)

KIPP Ignite Academy's primary concern is the students, staff, and visitors' safety. Students are supervised at all times before school, during recess, lunch, and after school. All visitors are required to sign in at the office and wear a visitor's sticker at all times; visitors are also required to sign out once they have concluded their visit. To ensure the safety and welfare of our students, parents, staff, and visitors, an extensive School Site Safety Plan is developed and updated regularly. Staff receives professional development on emergency preparedness throughout the school year to ensure the safety of our students and staff. Drills are done at least once a month.

# **D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

#### Federal Intervention Program (School Year 2016-17)

Indicator	School	District
Program Improvement Status		In PI
First Year of Program Improvement		2004-2005
Year in Program Improvement		Year 3
Number of Schools Currently in Program Improvement	N/A	645
Percent of Schools Currently in Program Improvement	N/A	71.2%

Note: Cells with NA values do not require data.

Last updated: 1/17/2017

#### **Average Class Size and Class Size Distribution (Elementary)**

	2013-14		20:	4-15		2015-16						
		Numb	er of Clas	sses *		Numb	er of Clas	ses *		Numb	er of Clas	sses *
Grade Level	Average Class Size	1-20	21-32	33+	Average Class Size	1-20	21-32	33+	Average Class Size	1-20	21-32	33+
K									28.0		4	
1												
2												
3												
4												
5												
6												
Other												

st Number of classes indicates how many classes fall into each size category (a range of total students per class).

#### Average Class Size and Class Size Distribution (Secondary)

	2013-14			2014-15				2015-16				
		Numb	Number of Classes *			Numb	er of Clas	ses *		Numb	er of Cla	sses *
Subject	Average Class Size	1-22	23-32	33+	Average Class Size	1-22	23-32	33+	Average Class Size	1-22	23-32	33+
English												
Mathematics												
Science												
Social Science												

<sup>\*</sup> Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Last updated: 1/17/2017

### **Academic Counselors and Other Support Staff (School Year 2015-16)**

Title	Number of FTE* Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor		
Counselor (Social/Behavioral or Career Development)		N/A
Library Media Teacher (librarian)		N/A
Library Media Services Staff (paraprofessional)		N/A
Psychologist	0.1	N/A
Social Worker	0.2	N/A
Nurse	0.1	N/A
Speech/Language/Hearing Specialist	0.3	N/A
Resource Specialist (non-teaching)	0.6	N/A
Other	0.1	N/A

Note: Cells with N/A values do not require data.

Last updated: 1/17/2017

#### **Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2014-15)**

	Expenditures Per				
Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Supplemental/Restricted)	Pupil (Basic/Unrestricted)	Average Teacher Salary	
School Site	\$0.0	\$0.0	\$0.0	\$0.0	
District	N/A	N/A	\$0.0	\$72495.0	
Percent Difference – School Site and District			0.0%	0.0%	
State	N/A	N/A	\$5677.0	\$75837.0	
Percent Difference – School Site and State			0.0%	0.0%	

Note: Cells with N/A values do not require data.

<sup>\*</sup>One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

#### Types of Services Funded (Fiscal Year 2015-16)

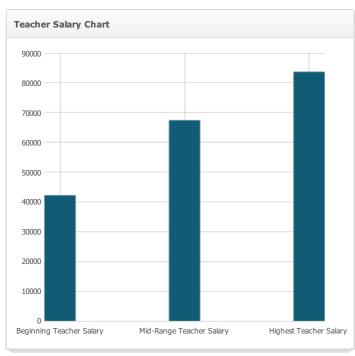
KIPP Ignite Academy is a STEAM-focused elementary where students delve deeply into science, technology, engineering, the arts, and mathematics, in addition to literacy. Students enjoy coming to school daily because they receive supplemental instruction in iLab, the visual arts, and physical education. iLab teaches our students to be critical thinkers and problem solvers through engineering, coding, and design thinking projects. They also learn invaluable technological literacy skills. In the visual arts, students learn how to create different types of artwork, including portraits and mosaics. In physical education, students exercise and learn to control their gross and fine motor skills.

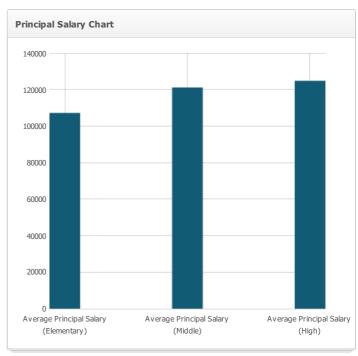
Last updated: 1/24/2017

#### Teacher and Administrative Salaries (Fiscal Year 2014-15)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$42,207	\$45,092
Mid-Range Teacher Salary	\$67,417	\$71,627
Highest Teacher Salary	\$83,703	\$93,288
Average Principal Salary (Elementary)	\$107,190	\$115,631
Average Principal Salary (Middle)	\$121,149	\$120,915
Average Principal Salary (High)	\$124,798	\$132,029
Superintendent Salary	\$350,000	\$249,537
Percent of Budget for Teacher Salaries	34.0%	37.0%
Percent of Budget for Administrative Salaries	5.0%	5.0%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.





# Advanced Placement (AP) Courses (School Year 2015-16)

Subject	Number of AP Courses Offered*	Percent of Students In AP Courses
Computer Science		N/A
English		N/A
Fine and Performing Arts		N/A
Foreign Language		N/A
Mathematics		N/A
Science		N/A
Social Science		N/A
All Courses		

Note: Cells with N/A values do not require data.

<sup>\*</sup>Where there are student course enrollments of at least one student.

#### **Professional Development**

At KIPP Ignite Academy, we are a community of continuous learners. Over the summer, our professional development schedule is set for the first half of the school year and a tentative schedule is set for the second half of the school year based on teachers' needs, feedback, and reflections.

Each year, we begin the school-year with approximately 4 weeks of summer on-boarding and professional development which focuses on team and culture-building, classroom management, and instructional design and execution. In addition to our summer on-boarding and professional development, teachers receive approximately 3 hours of professional development each week that is driven by our school priorities, data, and trends across the school. In our first year, we have focused on guided reading, math, and classroom culture and management. Professional development is created by administrators at KIPP Ignite Academy, as well as by outside facilitators.

Teachers are supported on a daily and weekly basis through classroom observations, real-time coaching, teacher-administrator meetings, and performance data meetings.